

DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES
HOSPITAL & RESEARCH CENTRE
Shavige Malleswará Hills, Kanakapura Road, Bangalore - 78.

DR.D.HEMACHANDRA SAGAR, MBBS, MS.
CHAIRMAN.

Date....12.2.1994....

APPOINTMENT ORDER.

Dear Sri/Smt. Dr. GIRISH KRISHNA MURTHY.....

Hon. Professor

We are pleased to appoint you to the post of ~~Lecturer~~ in the Department of ~~Gen. Medicine~~..... of this Institution on the following terms and conditions:-

1. The tenure of the post will be a minimum contract period of one academic year with effect from the date of your joining the post. You should join the Institution on or before A further tenure may be considered on an application made by you to the appointing authority not less than one month before the expiry of the present tenure. This further tenure will be solely at the discretion of the Management, provided that during the period of three months of the First year of the tenure you will be on Probationary which period may be extended for further period not exceeding one year in the absolute discretion of the Management.

The Management has the right to terminate your service during the period of Probation or before confirmation in writing with one month's notice or with one month's salary in lieu of notice without assigning any reason whatsoever.

EXPLANATION

The successful completion of the probationary period and the confirmation aforesaid will not give you any right to continue in the service beyond the aforesaid period of one year of tenure.

Provided also that at any time during the said period of tenure it is open:-

a. To the Management to terminate your services on giving one month's notice in writing or on payment of three month's salary in lieu of Notice.

Provided further that in the event of the Management after due enquiry finding you guilty of misconduct, indiscipline, inefficiency or such other sufficient cause, your services may be terminated before the expiry of such tenure without Notice or Compensation in lieu of Notice.

2. Your confirmation and continuance of this appointment after confirmation would depend upon performance review by the Head of the Department and the College Management. The appraisal will include but not confine to :-

a) Professional competence b. Work statistics c. Personal and professional upgrading

3. Your post is full-time

4. The appointment after formal acceptance of this letter is effective from 17.2.1994

5. Your salary is Rs. 1500/- per month consolidated in the salary scale of Rs. The salary scale is inclusive of all allowance. Your next increment in the scale will be on the date of your confirmation, decision pending by the Management.

6. You will be entitle to leave of absence from service according to the leave rules of this Institution.

7. You will work under the direction and to the satisfaction of the Head of the Department and under the Administrative control of the Management of the Institution.

8. You will be devoted, diligent and faithful in the discharge of the duties of the responsible post to which you have been appointed.

a) To assist in Teaching work, practical classes, research work etc., according to the time-table approved by the Management of the Institution from time to time.

b) To assist the students in the Project work of the Department concerned.

c) To assist in checking of stores, ledgers etc., as may be assigned to you by the Head of the Department and the Management.

9. You will comply with a set of instructions regarding your Professional duties and general rules and regulations applicable to the members of the staff.

10. If you are willing to accept the post offered, please return the duplicate copy of this letter duly signed in token of your acceptance.

11. Please report to the duty to the ~~Head of the Department~~ of ~~Principal, Dayananda Sagar College of Dental Sciences, Bangalore-78~~

12. The appointment is terminable by giving one month's notice by the Management without giving any reason.

14. Please bring all your original certificates etc., at the time of duty report.

15. Your Appointment is Renewed/Cancelled for one more academic year i.e.

Yours Sincerely

~~SECRETARY.~~

Secretary,

Dayananda Sagar College of Engineering
Bangalore-78



DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore)

(Recognised by Dental Council of India, New Delhi)

ISO 9001 : 2008 Certified Institution

DSCDS/HR/APP/2019/No-02

Date: 23.02.2019

APPOINTMENT ORDER

With reference to your application dated NIL for the post of **Assistant Professor**, we are pleased to appoint you as **Assistant Professor** in the department of **General Surgery** on the following terms and conditions.

1. You will be paid a Consolidated Salary of Rs.22,000/- per month .
2. Your appointment will be under probation for a period of one year and your services will be confirmed, only after the performance appraisal.
3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
4. You shall be governed by the rules and regulations of the college.
5. In case you want to leave your services in the college, you are required to give three-month notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

E:\A O\Appointment\2019\20190223\Shauig Maleshwara Hills, Kumaraswamy Layout, Bangalore - 560 078.

Phone : +91 80 26663654 / 26913718 / 26661104, Fax : 080-26663654

Website : www.dayanandasagar.edu

To,

The Principal
Dayananda Sagar Institution -
DENTAL SCIENCES
Bangalore,

27/2/19.

From,

D Prabhakar Basu
Consultant Surgeon
R'law.

Sub: Joining Report.

Respected Sir,

I Dr Prabhakar Basu, Consultant Surgeon, having been appointed as Asst Professor at Dayananda Sagar Dental Sciences, reported to service on 27/2/19. I am,
Please is for your kind information

Thanking You

Yours Sincerely
Prasad



DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka)
(Recognised by Dental Council of India, New Delhi)



DSCDS/HR/APP/2022/No-06

Date: 31.05.2022

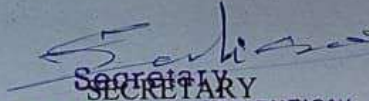
APPOINTMENT ORDER

With reference to your application dated NIL for the post of **Assistant Professor**, we are pleased to appoint you as **Assistant Professor** in the department of **Microbiology** on the following terms and conditions.

1. You will be paid a Consolidated Salary of Rs.40,000/- per month .
2. Your appointment will be under probation for a period of one year
3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
4. You shall be governed by the rules and regulations of the college.
5. In case you want to leave your services in the college, you are required to give three-month notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes,


SECRETARY
DAYANANDA SAGAR INSTITUTIONS
Kumaraswamy Layout, Bangalore-78

Name : Ms. Shilpa K
Address : # 201,44/Q, Shivakrupa Nilaya,
Nyathappa Layout, Arekere, Bannerghatta Road,
Bengaluru.

Date : 13/6/22
Department: Microbiology


Signature

DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES
Shavige Malleshwara Hills, Kumaraswamy Layout
Bangalore-78

DSCDS/HR/APP/2013/No-04

Date: 25.03.2013

Appointment order

Dear Ms.Swathi C,

We are pleased to appoint you to the post of **Lecturer** in the **Department of Microbiology** on following terms and conditions:

1. The tenure of the post will be a minimum period of one academic period with effect from the date of your joining the post. You should join the institution immediately .A further tenure may be considered on an application made by you to the appointing authority not less than one month before the expiry of the present tenure. This further tenure will be solely at the discretion of the management, provided that during the period of three months of the first year of the tenure. You will be on probationary which period may be extended for further period not exceeding one year in the absolute discretion of the management
2. The Management has the right to terminate your service during the period of probation or before confirmation in writing with three month notice without assigning any reason whatsoever.

Explanation:

The Successful completion of the probationary period and the confirmation aforesaid will not give you any right to continue in the service beyond the aforesaid period of one year of tenure.

Provided also that at any time during the said period of tenure it is open:

1. To the management to terminate your services on giving three month notice in writing or on payment of three month salary in lieu of notice period is not acceptable.

Provided further that in the event of the management after the enquiry finding you guilty of misconduct, indiscipline, inefficiency or such other sufficient cause, your services may be terminated before the expiry of such tenure without notice or compensation in lieu of notice.

2. Your confirmation and continuance of this appointment after confirmation would depend upon performance review by the head of the department and the college management. The appraisal will include but not confine to :
 - a. Professional competence
 - b. Work statistics
 - c. Personal & Professional upgrading
3. Your post is full time. The working hours of the college are from 9:00 am to 4:00 pm
4. The appointment after formal acceptance of this letter is effective from the date of your joining. You are expected to be in your respective departments of the college during college working hours. Unauthorized absence will attract penal action as termination from the job.
5. You will be paid a Consolidated Salary of Rs.18,500/-pm from the date you report for duty.
6. You will be entitle to leave or absence from service according to the leave rules of this institution.
7. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the Administrative control of the management of the Institution.
8. You will be devoted diligent and faithful in the discharge of the duties of the responsible post to which you have been appointed.
 - To assist in teaching work, practical classes, research work etc according to the timetable approved by the management of the institution from time to time
 - To assist the students in the project work of the department concerned
 - To assist in checking of stores, ledgers etc.as may be assigned to you by the Head of the department and the management.

9. You will comply with a set of instructions regarding your professional duties and general rules and regulation applicable to the members of the staff.
10. If you are willing to accept the post offered, please return the duplicate copy of this letter duly signed in token of your acceptance.
11. Please report to the duty to the principal, Dayananda Sagar College of Dental Sciences, Bangalore-78.
12. The appointment is subject to rules and regulations of institution.
13. The appointment is terminable by giving three month notice by the management without giving any reason or if you want to leave, you have to give three month notice.
14. Please bring all your original certificates etc at the time of report to duty
15. Our appointment is renewed / cancelled for one more academic year ie

Swathi
06/04/2013.

Received

Yours sincerely,



Name : Ms.Swathi C
Address: "Ekadanta House",
Choradi Haladi Village, Averse Post,
Kundapura - 576223.

SECRETARY
Secretary
DAYANANDA SAGAR INSTITUTIONS
Kumaraswamy Layout Bangalore-78

14-05-2013

From,

Swathi. C.
W/o Krishnanraj Shetty
NO. 106, 1st Floor
Om Shree Residency
Uttarahalli, opposite to Cooperation Bank
Bangalore - 560062

To,

The Principal
Dayananda Sagar College of Dental Sciences
Shavige Malleshwara Hills
KumaraSwamy Layout
Bangalore - 560078

Respected Sir,


Sub :- Reporting duty

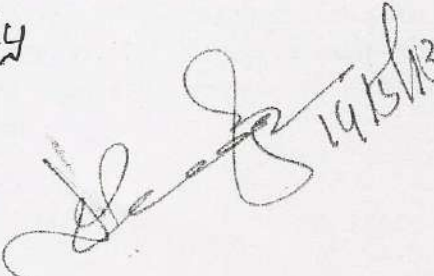
Ref :- Appointment Order DSCDS/HR/APP/2013/NO-04
Dated 25-03-2013

AS per the reference cited above, I here by
Report duty today, the 14th day of May, 2013. F.N.

Thanking You,

Yours Faithfully


(Swathi. C.)


14/5/13



DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore)

(Recognised by Dental Council of India, New Delhi)

ISO 9001 : 2008 Certified Institution

DSCDS/HR/APP/2019/No-09

Date: 09.10.2019

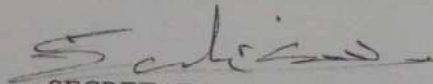
APPOINTMENT ORDER

With reference to your application dated NIL for the post of **Assistant Professor**, we are pleased to appoint you as **Assistant Professor** in the department of **General Pathology** on the following terms and conditions.

1. You will be paid a Consolidated Salary of Rs.30,000/- per month .
2. Your appointment will be under probation for a period of one year and your services will be confirmed, only after the performance appraisal.
3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
4. You shall be governed by the rules and regulations of the college.
5. In case you want to leave your services in the college, you are required to give three-month notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes,


SECRETARY

Name : Dr. Apoorva A N
Address : Neelagiri Nilaya, 3rd Main Road,
9th 'A' Cross, Prashanth Nagar,
Bengaluru - 560079 .

Date :
Department:

Signature



DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka)
(Recognised by Dental Council of India, New Delhi)



DSCDS/HR/APP/2022/No-14

Date: 14.07.2022

APPOINTMENT ORDER

With reference to your application dated NIL for the post of **Lecturer**, we are pleased to appoint you as **Lecturer** in the department of **Pharmacology** on the following terms and conditions.

1. You will be paid a Consolidated Salary of Rs.35,000/- per month .
2. Your appointment will be under probation for a period of one year
3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
4. You shall be governed by the rules and regulations of the college.
5. In case you want to leave your services in the college, you are required to give three-month notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes,



SECRETARY

DAYANANDA SAGAR INSTITUTIONS

Kumaraswamy Layout Bangalore-78

Name : Ms.Ashitha Mariam Leslie
Address : Alancheril Puthen Veedu Nir,
Anam Central Post Thiruvalla,
Kerala - 689621.

Date : 14/07/2022
Department: PHARMACOLOGY

Signature





DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka)
(Recognised by Dental Council of India, New Delhi)



DSCDS/HR/APP/2022/No-10

Date: 20.06.2022

APPOINTMENT ORDER

With reference to your application dated NIL for the post of **Senior Lecturer**, we are pleased to appoint you as **Senior Lecturer** in the department of **Conservative Dentistry & Endodontics** on the following terms and conditions.

1. You will be paid a Consolidated Salary of Rs.25,000/- per month .
2. Your appointment will be under probation for a period of one year
3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
4. You shall be governed by the rules and regulations of the college.
5. In case you want to leave your services in the college, you are required to give three-month notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes,

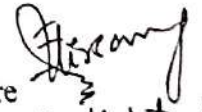

SECRETARY
Secretary

DAYANANDA SAGAR INSTITUTIONS
Kumaraswamy Layout Bangalore-78

Name : Dr. Akshatha Airsang
Address : CC -212, Central Block, Shriram Smrithi Apartments,
Sarjapur Attibele Road,
Bengaluru - 562107.

Date : 12/8/2022
Department: Care & Evdo.

Signature


Dr Akshatha Airsang
12/8/22.



DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka)
(Recognised by Dental Council of India, New Delhi).



DSCDS/HR/APP/2022/No-21

Date: 01.08.2022


APPOINTMENT ORDER

With reference to your application dated NIL for the post of **Senior Lecturer**, we are pleased to appoint you as **Senior Lecturer** in the department of **Conservative Dentistry** on the following terms and conditions.

1. You will be paid a Consolidated Salary of Rs.26,000/- per month .
2. Your appointment will be under probation for a period of one year
3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
4. You shall be governed by the rules and regulations of the college.
5. In case you want to leave your services in the college, you are required to give three-month notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes,


Secretary
DAYANANDA SAGAR INSTITUTIONS
Kumaraswamy Layout Bangalore-78

Name : Dr Ambili C
Address : # 404, Comfort Arizon Apartment,
Yelachanahalli, Kanakapura Road,
Bengaluru - 560078.

Date : 1/08/22
Department: Conservative
Dentistry & Endodontics


Signature

DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES
Shavige Malleswara Hills, Kumaraswamy Layout
Bangalore- 560078

Date: 21/04/06

Appointment order

Dear Dr.Ashok H.K

We are pleased to appoint you to the post of **Lecturer** in the department of **Conservative & Endodontics** in this institution on the following terms and conditions:

1. The tenure of the post will be a minimum period of one academic period with effect from the date of your joining the post. You should join the institution immediately. A further tenure may be considered on an application made by you to the appointing authority not less than one month before the expiry of the present tenure. This further tenure will be solely at the discretion of the management, provided that during the period of three months of the first year of the tenure. You will be on probationary which period may be extended for further period not exceeding one year in the absolute discretion of the management
2. The Management has the right to terminate your service during the period of probation or before confirmation in writing with one-month notice or with one-month salary in lieu of notice without assigning any reason whatsoever.

Explanation:

The Successful completion of the probationary period and the confirmation aforesaid will not give you any right to continue in the service beyond the aforesaid period of one year of tenure.

Provided also that at any time during the said period of tenure it is open:

1. to the management to terminate your services on giving one month notice in writing or on payment of one month salary in lieu of notice.

Provided further that in the event of the management after the enquiry finding you guilty of misconduct, indiscipline, inefficiency or such other sufficient cause, your services may be terminated before the expiry of such tenure without notice or compensation in lieu of notice.

2. Your confirmation and continuance of this appointment after confirmation would depend upon performance review by the head of the department and the college management. The appraisal will include but not confine to :

- a. Professional competence
- b. Work statistics
- c. Personal & Professional upgrading

3. Your post is full time. The working hours of the college are from 8:00 am to 2:00 pm.

4. The appointment after formal acceptance of this letter is effective from the date of your joining. You are expected to be in your respective departments of the college during college working hours. Unauthorized absence will attract penal action as termination from the job.

5. Your Consolidated Salary is Rs.5, 500 /pm

6. You will be entitle to leave or absence from service according to the leave rules of this institution.


7. You will work under the direction and to the satisfaction of the Head of the Department and under the Administrative control of the management of the Institution.

8. You will be devoted diligent and faithful in the discharge of the duties of the responsible post to which you have been appointed.

- To assist in teaching work, practical classes, research work etc according to the timetable approved by the management of the institution from time to time
- To assist the students in the project work of the department concerned
- To assist in checking of stores, ledgers etc.as may be assigned to you by the Head of the department and the management.

9. You will comply with a set of instructions regarding your professional duties and general rules and regulation applicable to the members of the staff.
10. If you are willing to accept the post offered, please return the duplicate copy of this letter duly signed in token of your acceptance.
11. Please report to the duty to the principal, Dayananda Sagar College of Dental Sciences Bangalore-78.
12. The appointment is subject to rules and regulations of institution.
13. The appointment is terminable by giving one month notice by the management without giving any reason or if you want to leave, you have to give one month notice or one month salary.
14. Please bring all your original certificates etc at the time of report to duty
15. Our appointment is renewed / cancelled for one more academic year ie

Yours sincerely,


SECRETARY
Secretary
DAYANANDA SAGAR INSTITUTIONS
Kumaraswamy Layout Bangalore-78

Name: Dr.Ashok H.K
Address: # 1030, 6th Main
Hosakerehalli B.S.K 3rd stage
Bangalore- 560 085

Ashok H.K.



DAYANANDA SAGAR INSTITUTIONS

DSI/ SEC/PRO/ 2017/No-05

27- 11 - 2017

To,

Dr.Ashok H K
Sr. Lecturer
Department of Conservative Dentistry
Dayananda Sagar College of Dental Sciences.

Sub : PROMOTION – Reg.

Dr.Ashok H K, Lecturer, Department of Conservative Dentistry has been promoted as “Sr Lecturer” with effect from 30-11-2017.

Your salary has been re-fixed at Rs.21,600/- p.m. Basic and admissible allowances in the pay band of Rs.15,600- 39,100 with AGP of Rs.6,000.

The working hours of the college will be from 9 am to 4 pm.

All other terms and conditions of service remain unchanged.

Wishing you the very best in discharging the higher responsibilities.

SECRETARY
Secretary

DAYANANDA SAGAR INSTITUTIONS
Kumaraswamy Layout Bangalore-78



DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka)
(Recognised by Dental Council of India, New Delhi).



DSCDS/HR/APP/2022/No-15

Date: 13.07.2022

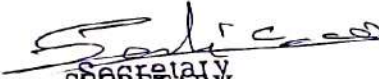
APPOINTMENT ORDER

With reference to your application dated NIL for the post of **Senior Lecturer**, we are pleased to appoint you as **Senior Lecturer** in the department of **Conservative Dentistry** on the following terms and conditions.

1. You will be paid a Consolidated Salary of Rs.25,000/- per month .
2. Your appointment will be under probation for a period of one year
3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
4. You shall be governed by the rules and regulations of the college.
5. In case you want to leave your services in the college, you are required to give three-month notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes,


SECRETARY
DAYANANDA SAGAR INSTITUTIONS
Kumaraswamy Layout Bangalore-78

Name : Dr. Deepthi M
Address : # 28/1, 3rd Floor, Dr Gunasheela Layout,
Shrikanteshwara Nagar, 5th Phase,
J P Nagar, Bengaluru - 560078.

Date : 13/07/22.
Department:

Dept. Conservative
dentistry & Endodontics


Signature



DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore)

(Recognised by Dental Council of India, New Delhi)

ISO 9001 : 2008 Certified Institution

DSCDS/HR/APP/2014/No-02

Date: 04.01.2014

Appointment order

Dear Dr.Krishna Kumar,

We are pleased to appoint you to the post of **Senior Lecturer** in the **Department of Conservative Dentistry** on following terms and conditions:

1. The tenure of the post will be a minimum period of one academic period with effect from the date of your joining the post. You should join the institution immediately .A further tenure may be considered on an application made by you to the appointing authority not less than one month before the expiry of the present tenure. This further tenure will be solely at the discretion of the management, provided that during the period of three months of the first year of the tenure. You will be on probationary which period may be extended for further period not exceeding one year in the absolute discretion of the management
2. The Management has the right to terminate your service during the period of probation or before confirmation in writing with three month notice without assigning any reason whatsoever.

Explanation:

The Successful completion of the probationary period and the confirmation aforesaid will not give you any right to continue in the service beyond the aforesaid period of one year of tenure.

Provided also that at any time during the said period of tenure it is open:

1. To the management to terminate your services on giving three month notice in writing or on payment of three month salary in lieu of notice period is not acceptable.

Provided further that in the event of the management after the enquiry finding you guilty of misconduct, indiscipline, inefficiency or such other sufficient cause, your services may be terminated before the expiry of such tenure without notice or compensation in lieu of notice.

2. Your confirmation and continuance of this appointment after confirmation would depend upon performance review by the head of the department and the college management. The appraisal will include but not confine to :
 - a. Professional competence
 - b. Work statistics
 - c. Personal & Professional upgrading
3. Your post is full time. The working hours of the college are from 9:00 am to 4:00 pm
4. The appointment after formal acceptance of this letter is effective from the date of your joining. You are expected to be in your respective departments of the college during college working hours. Unauthorized absence will attract penal action as termination from the job.
5. Your Basic Salary is Rs.8,000/-PM & other allowances in the scale of Rs.8,000-275 -13,500, from the date you report for duty
6. You will be entitle to leave or absence from service according to the leave rules of this institution.
7. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the Administrative control of the management of the Institution.
8. You will be devoted diligent and faithful in the discharge of the duties of the responsible post to which you have been appointed.
 - To assist in teaching work, practical classes, research work etc according to the timetable approved by the management of the institution from time to time
 - To assist the students in the project work of the department concerned
 - To assist in checking of stores, ledgers etc.as may be assigned to you by the Head of the department and the management.

9. You will comply with a set of instructions regarding your professional duties and general rules and regulation applicable to the members of the staff.
10. If you are willing to accept the post offered, please return the duplicate copy of this letter duly signed in token of your acceptance.
11. Please report to the duty to the principal, Dayananda Sagar College of Dental Sciences, Bangalore-78.
12. The appointment is subject to rules and regulations of institution.
13. The appointment is terminable by giving three month notice by the management without giving any reason or if you want to leave, you have to give three month notice.
14. Please bring all your original certificates etc at the time of report to duty
15. Our appointment is renewed / cancelled for one more academic year ie

Yours sincerely,



SECRETARY
Secretary

DAYANANDA SAGAR INSTITUTIONS
Kumaraswamy Layout Bangalore-78

Name : Dr.Krishna Kumar G R
Address: # 298,10th Main Road,3rd Block,
Jayanagar,
Bengaluru -560011.



DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka)
(Recognised by Dental Council of India, New Delhi).



DSCDS/HR/APP/2022/No-17

Date: 13.07.2022

APPOINTMENT ORDER

With reference to your application dated NIL for the post of **Senior Lecturer**, we are pleased to appoint you as **Senior Lecturer** in the department of **Conservative Dentistry** on the following terms and conditions.

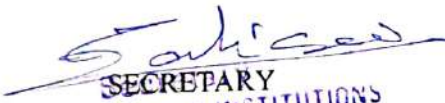
1. You will be paid a Consolidated Salary of Rs.25,000/- per month .
2. Your appointment will be under probation for a period of one year
3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
4. You shall be governed by the rules and regulations of the college.
5. In case you want to leave your services in the college, you are required to give three-month notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

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Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560111.
Phone : +91 80 26663654, 26662226 Fax : 26660789 Mobile : 74836 93035
E-mail :principal@dscds.edu.in Website : www.dscds.edu.in

11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes,

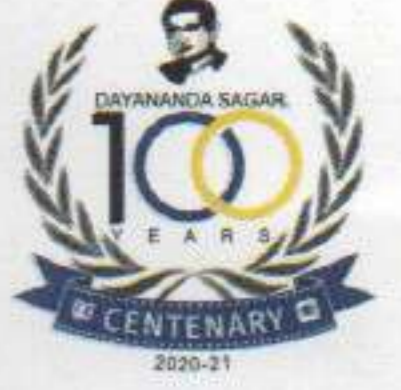

SECRETARY
DAYANANDA SAGAR INSTITUTIONS
Kumaraswamy Layout, Bangalore-78
Name : Dr. Megha Kachari
Address : VSDCH, KR Road,
V V Puram,
Bengaluru - 560004.

Date : 8/8/2022
Department: Dept. of
Conservative Dentistry
& Endodontics
Signature




DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka)
(Recognised by Dental Council of India, New Delhi)



DSCDS/HR/APP/2022/No-19

Date: 23.06.2022

APPOINTMENT ORDER

With reference to your application dated NIL for the post of **Senior Lecturer**, we are pleased to appoint you as **Senior Lecturer** in the department of **Conservative Dentistry** on the following terms and conditions.

1. You will be paid a Consolidated Salary of Rs.26,000/- per month .
2. Your appointment will be under probation for a period of one year
3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
4. You shall be governed by the rules and regulations of the college.
5. In case you want to leave your services in the college, you are required to give three-month notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

Dayananda Sagar University of Health Sciences, Bangalore
Dayananda Sagar Institutions, Bangalore



11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes,

SECRETARY

DAYANANDA SAGAR INSTITUTIONS

Kumaraswamy Layout, Bangalore-78

Name : Dr Pavithra Prabakaran
Address : # 511, Shyam Ambika Apartment,
10/11 Netravathi Tent Road, Kumaraswamy Layout,
Bengaluru - 560078.

Date :
Department:

Signature



DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore)

(Recognised by Dental Council of India, New Delhi)

ISO 9001 : 2008 Certified Institution

DSCDS/HR/APP/2015/No-06

Date: 13.05.2015

APPOINTMENT ORDER

With reference to your application dated NIL for the post of **Reader**, we are pleased to appoint you as **Reader** in the Department of **Conservative Dentistry** on the following terms and conditions.

1. You will be paid a Basic Salary of Rs.12,000/- per month in addition to other allowances in the scale of Rs.12,000 - 420 - 18,300.
2. You will be under probation for a period of two years and your services will be confirmed, only after the performance appraisal.
3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
4. You shall be governed by the rules and regulations of the college.
5. In case you want to leave your services in the college, you are required to give three-month notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

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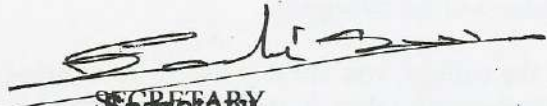
Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560 078.

Phone : +91 80 26663654 / 26913718 / 26661104, Fax : 080-26663654

Website : www.dayanandasagar.edu

11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes,



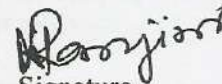
SECRETARY

DAYANANDA SAGAR INSTITUTIONS

Kumaraswamy Layout Bangalore-78

Name : Dr.Ranjini M A
Address : # 645, "Prabhatha",
18th Main, Padmanabhanagar
Bengaluru - 560070.

Date : 14.5.15
Department: Conservative
Dentistry


Signature



DSCDS/HR/APP/2010/No-07

Date: 16/07/2010

Appointment order

Dear Dr.Swapna,

We are pleased to appoint you to the post of **Senior Lecturer** in the department of **Conservative Dentistry** in this institution on the following terms and conditions:

1. The tenure of the post will be a minimum period of one academic period with effect from the date of your joining the post. You should join the institution immediately. A further tenure may be considered on an application made by you to the appointing authority not less than one month before the expiry of the present tenure. This further tenure will be solely at the discretion of the management, provided that during the period of three months of the first year of the tenure. You will be on probationary which period may be extended for further period not exceeding one year in the absolute discretion of the management
2. The Management has the right to terminate your service during the period of probation or before confirmation in writing with one-month notice or with one-month salary in lieu of notice without assigning any reason whatsoever.

Explanation:

The Successful completion of the probationary period and the confirmation aforesaid will not give you any right to continue in the service beyond the aforesaid period of one year of tenure.

Provided also that at any time during the said period of tenure it is open:

1. to the management to terminate your services on giving one month notice in writing or on payment of one month salary in lieu of notice.

Provided further that in the event of the management after the enquiry finding you guilty of misconduct, indiscipline, inefficiency or such other sufficient cause, your services may be terminated before the expiry of such tenure without notice or compensation in lieu of notice.

DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore)

(Recognised by Dental Council of India)

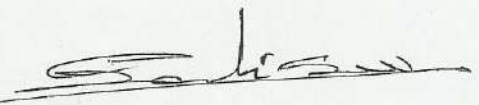
Shavige Malleswara Hills, Kumaraswamy Layout, Bangalore - 560 078.

Phone : 26662654 / 26912718 / 26664104 Fax : 080 26662654

2. Your confirmation and continuance of this appointment after confirmation would depend upon performance review by the head of the department and the college management. The appraisal will include but not confine to :
 - a. Professional competence
 - b. Work statistics
 - c. Personal & Professional upgrading
3. Your post is full time. The working hours of the college are from 8:30 am to 2:30 pm.
4. The appointment after formal acceptance of this letter is effective from the date of your joining. You are expected to be in your respective departments of the college during college working hours. Unauthorized absence will attract penal action as termination from the job.
5. Your Basic Salary is Rs.8550/-PM & other allowances in the scale of Rs.8000- 275-13500 from the date you report for duty.
6. You will be entitle to leave or absence from service according to the leave rules of this institution.
7. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the Administrative control of the management of the Institution.
8. You will be devoted diligent and faithful in the discharge of the duties of the responsible post to which you have been appointed.
 - To assist in teaching work, practical classes, research work etc according to the timetable approved by the management of the institution from time to time
 - To assist the students in the project work of the department concerned
 - To assist in checking of stores, ledgers etc.as may be assigned to you by the Head of the department and the management.
9. You will comply with a set of instructions regarding your professional duties and general rules and regulation applicable to the members of the staff.

10. If you are willing to accept the post offered, please return the duplicate copy of this letter duly signed in token of your acceptance.
11. Please report to the duty to the principal, Dayananda Sagar College of Dental Sciences Bangalore-78.
12. The appointment is subject to rules and regulations of institution.
13. The appointment is terminable by giving one month notice by the management without giving any reason or if you want to leave, you have to give three month notice or Three month salary.
14. Please bring all your original certificates etc at the time of report to duty
15. Our appointment is renewed / cancelled for one more academic year ie

Yours sincerely,



Name : Dr.Swapna D V,
Address: 120,7th Cross,1st Main Road,
Chamarajapet,
Bangalore – 560018.

SECRETARY
Secretary
BAYANANDA SAGAR INSTITUTIONS
Kumaraswamy Layout Bangalore-78



13-12-2011

To

Swapna D.V.
Sr. Lecturer
Dept. of Conservative Dentistry
Dayananda Sagar College of
Dental Sciences

Sub: **PROMOTION** – Reg.

Dr. Swapna D.V, Sr. Lecturer, Dept. of Conservative Dentistry has been promoted as “**Reader**” w.e.f 01-01-2012.

Your salary has been refixed at Rs. 12,000/- **Basic** and admissible allowances.

The working hours of the College will be from 9 am to 4 pm.

All other terms and conditions of service remain unchanged.

Wishing you the very best in discharging the higher responsibilities.

SECRETARY



Date: 20/06/07

Appointment order

Dear Dr.Vedavathi.B

We are pleased to appoint you to the post of **Senior Lecturer** in the department of **Conservative & Endodontics** in this institution on the following terms and conditions:

1. The tenure of the post will be a minimum period of one academic period with effect from the date of your joining the post. You should join the institution immediately .A further tenure may be considered on an application made by you to the appointing authority not less than one month before the expiry of the present tenure. This further tenure will be solely at the discretion of the management, provided that during the period of three months of the first year of the tenure. You will be on probationary which period may be extended for further period not exceeding one year in the absolute discretion of the management
2. The Management has the right to terminate your service during the period of probation or before confirmation in writing with one-month notice or with one-month salary in lieu of notice without assigning any reason whatsoever.

Explanation:

The Successful completion of the probationary period and the confirmation aforesaid will not give you any right to continue in the service beyond the aforesaid period of one year of tenure.

Provided also that at any time during the said period of tenure it is open:

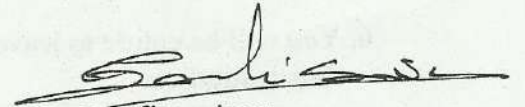
1. to the management to terminate your services on giving one month notice in writing or on payment of one month salary in lieu of notice.

Provided further that in the event of the management after the enquiry finding you guilty of misconduct, indiscipline, inefficiency or such other sufficient cause, your services may be terminated before the expiry of such tenure without notice or compensation in lieu of notice.

2. Your confirmation and continuance of this appointment after confirmation would depend upon performance review by the head of the department and the college management. The appraisal will include but not confine to :
 - a. Professional competence
 - b. Work statistics
 - c. Personal & Professional upgrading
3. Your post is full time. The working hours of the college are from 8:00 am to 2:00 pm.
4. The appointment after formal acceptance of this letter is effective from the date of your joining. You are expected to be in your respective departments of the college during college working hours. Unauthorized absence will attract penal action as termination from the job.
5. Your Basic Salary is Rs.8000 /pm in the scale of 8000-275-13500.Total emolument is Rs.15560/-PM.
6. You will be entitle to leave or absence from service according to the leave rules of this institution.
7. You will work under the direction and to the satisfaction of the Head of the Department and under the Administrative control of the management of the Institution.
8. You will be devoted diligent and faithful in the discharge of the duties of the responsible post to which you have been appointed.
 - To assist in teaching work, practical classes, research work etc according to the timetable approved by the management of the institution from time to time
 - To assist the students in the project work of the department concerned
 - To assist in checking of stores, ledgers etc.as may be assigned to you by the Head of the department and the management.

9. You will comply with a set of instructions regarding your professional duties and general rules and regulation applicable to the members of the staff.
10. If you are willing to accept the post offered, please return the duplicate copy of this letter duly signed in token of your acceptance.
11. Please report to the duty to the principal, Dayananda Sagar College of Dental Sciences Bangalore-78.
12. The appointment is subject to rules and regulations of institution.
13. The appointment is terminable by giving three-month's notice by the management without giving any reason or if you want to leave, you have to give three month's notice or three month's salary.
13. Please bring all your original certificates etc at the time of report to duty
14. Our appointment is renewed / cancelled for one more academic year ie

Yours sincerely,



Secretary

DAYANANDA SAGAR INSTITUTIONS
Kumaraswamy Layout Bangalore-78

Name: Dr.Vedavathi .B
Address: W/O Dr.Hemanth
No: 1598 /A , 27th Cross
BSK II Stage
Bangalore-70

Received.

Vedavathi .B

20/6/2007.



DAYANANDA SAGAR INSTITUTIONS

DSI/ SEC/PRO/ 2017/No-01

28-04-2017

To,

Dr. Vedavathi B
Reader
Department of Conservative Dentistry
Dayananda Sagar College of Dental Sciences.

Sub : PROMOTION – Reg.

Dr. Vedavathi B, Reader, Department of Conservative Dentistry has been promoted as “Professor” with effect from 01-05-2017.

Your salary has been re-fixed at Rs.50,890/- p.m. Basic and admissible allowances in the pay band of Rs.37,400- 67,000 with AGP of Rs.10,000.

The working hours of the college will be from 9 am to 4 pm.

All other terms and conditions of service remain unchanged.

Wishing you the very best in discharging the higher responsibilities.


SECRETARY
Secretary

DAYANANDA SAGAR INSTITUTIONS
Kumaraswamy Layout Bangalore-78

E:\Secretary\Dental -Prom.doc



13-12-2011

To

Dr. Vedavathi B.
Sr. Lecturer
Dept. of Conservative Dentistry
Dayananda Sagar College of
Dental Sciences

Sub: **PROMOTION** – Reg.


Dr. Vedavathi B, Sr. Lecturer, Dept. of Conservative Dentistry has been promoted as "**Reader**" w.e.f 01-01-2012.

Your salary has been refixed at Rs. 12,000/- **Basic** and admissible allowances.

The working hours of the College will be from 9 am to 4 pm.

All other terms and conditions of service remain unchanged.

Wishing you the very best in discharging the higher responsibilities.


SECRETARY

DAYANANDA SASAR COLLEGE OF DENTAL SCIENCES
Shavige Malleshwara Hills, Kumarawamy Layout,
Bangalore - 560078.

Dr. D. Hemachandra Sagar, MBBS, MS.
CHAIRMAN.

Date : 01-02-2005

APPOINTMENT ORDER

Dear Veena S. Pai,

We are pleased to appoint you to the post of Jr. Lecturer/Lector in this institution on the following terms and conditions :-

- 01 The tenure of the post will be a minimum period of one academic year with effect from the date of your joining the post. You should join the institution immediately. A further tenure may be considered on an application made by you to the appointing authority not less than one month before the expiry of the present tenure. This further tenure will be solely at the discretion of the management, provided that during the period of three months of the first year of the tenure you will be on probationary which period may be extended for further period not exceeding one year in the absolute discretion of the management.
- 02 The management has the right to terminate your service during the period of probation or before confirmation in writing with one month's notice or with one month's salary in lieu of notice without assigning any reason whatsoever.

EXPLANATION

The successful completion of the probationary period and the confirmation aforesaid will not give you any right to continue in the service beyond the aforesaid period of one year of tenure.

Provided also that at any time during the said period of tenure it is open:

- a) to the management to terminate your services on giving one month's notice in writing or on payment of one month's salary in lieu of notice.
- b) in case you want to leave your services in the college, you are required to give one month's notice in writing or on payment of one month's salary in lieu of notice.

Provided further that in the event of the management after due enquiry finding you guilty of misconduct, indiscipline, inefficiency or such other sufficient cause, your services may be terminated before the expiry of such tenure without notice or compensation in lieu of notice.

- 02 Your confirmation and continuance of this appointment after confirmation would depend upon performance review by the Head of the Department and the College Management. The appraisal will include but not confine to :
 - a) Professional competence
 - b) Work statistics
 - c) Personal and professional upgrading

- 03 Your post is full-time. The working hours of the college are from 9.00 am to 4 pm.

- 04 The appointment after formal acceptance of this letter is effective from 01-07-2005. You are expected to be in your respective Department of the College during college working hours. Unauthorised absence will attract penal action as termination from Job.
- 05 You will be on a consolidated salary of Rs.5500.00 pm
- 06 You will be entitle to leave or absence from service according to the leave rules of this institution.
- 07 You will work under the direction and to the satisfaction of the Head of the Department and under the Administrative control of the management of the institution.
- 08 You will be devoted diligent and faithful in the discharge of the duties of the responsible post to which you have been appointed.
- a) To assist in teaching work, practical classes, research work etc., according to the time-table approved by the management of the institution from time to time.
- b) To assist the students in the project work of the Department concerned.
- c) To assist in checking of stores, ledgers etc., as may be assigned to you by the Head of the Department and the management.
- 09 You will comply with a set of instructions regarding your professional duties and general rules and regulations applicable to the members of the staff.
- 10 If you are willing to accept the post offered, please return the duplicate copy of this letter duly signed in token of your acceptance.
- 11 Please report to the duty to the Principal, Dayananda Sagar College of Dental Sciences, Bangalore - 78.
- 12 The appointment is subject to rules and regulations of institution.
- 13 The appointment is terminable by giving one month's notice by the management without giving any reason.
- 14 Please bring all your original certificates etc., at the time of duty report.
- 15 Your appointment is renewed/cancelled for one more academic year i.e
-

Yours sincerely,



SECRETARY.
Secretary

DAYANANDA SAGAR INSTITUTIONS
Kumaraswamy Layout Bangalore-78

To

Dr. Veena S. Pai
224/8/1, 1st cross, 2nd main,
Byrappa Block, I.R.Nagar,
Bangalore - 28



Principal
Dayananda Sagar College of Dental Sciences
Kumaraswamy Layout
BANGALORE - 560 078



DSI/ SEC/PRO/ 2014/No-02

01-01-2014

To,

Dr. Veena S Pai
Senior Lecturer
Department of Conservative Dentistry
Dayananda Sagar College of Dental Sciences.

Sub : PROMOTION – Reg.

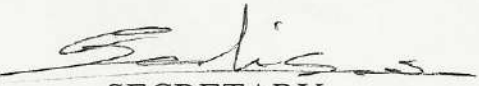
Dr. Veena S Pai, Senior Lecturer, Department of Conservative Dentistry has been promoted as “Reader” with effect from 01-01-2014.

Your salary has been re-fixed at Rs. 12,000/- p.m. Basic and admissible allowances in the scale of 12,000-420-18,300.

The working hours of the college will be from 9 am to 4 pm.

All other terms and conditions of service remain unchanged.

Wishing you the very best in discharging the higher responsibilities.


SECRETARY
Secretary
DAYANANDA SAGAR INSTITUTIONS
Kumaraswamy Layout Bangalore-78



DSCDS/SEC/PRO/2009/10 /No-05

02-11-2009

PROMOTION ORDER

In recognition of your good performance and experience the management of the college is pleased to promote you as Senior Lecturer in the Department of Conservative Dentistry at Dayananda Sagar College of Dental Sciences with effect from 01-11-2009

Consequent upon your promotion your basic salary is fixed at Rs.8,000/- P.M & other allowances in the scale of Rs.8,000-275-13,500.

Please note that there is no change in the terms and conditions of your appointment

SECRETARY
Secrétaire

DAYANANDA SAGAR INSTITUTIONS
Maraswamy Layout Bangalore-78
To,

Dr.Veena Pai.S
Lecturer – Conservative Dentistry
Dayananda Sagar College of Dental Sciences
Bangalore-560078

DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore)
(Recognised by Dental Council of India)



DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore)

(Recognised by Dental Council of India)

Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560 078.

Phone : +91 80 26663654 / 26913718 / 26661104, Fax : 080-26663654

Website : www.dayanandasagar.edu

DSCDS/HR/APP/2011/No-13

Date: 01.12.2011

Appointment order

Dear Dr. Yashwanth,

We are pleased to appoint you to the post of **Senior Lecturer** in the department of **Conservative Dentistry** on the following terms and conditions:

1. The tenure of the post will be a minimum period of one academic period with effect from the date of your joining the post. You should join the institution immediately. A further tenure may be considered on an application made by you to the appointing authority not less than one month before the expiry of the present tenure. This further tenure will be solely at the discretion of the management, provided that during the period of three months of the first year of the tenure. You will be on probationary which period may be extended for further period not exceeding one year in the absolute discretion of the management

2. The Management has the right to terminate your service during the period of probation or before confirmation in writing with three month notice without assigning any reason whatsoever.

Explanation:

The Successful completion of the probationary period and the confirmation aforesaid will not give you any right to continue in the service beyond the aforesaid period of one year of tenure.

Provided also that at any time during the said period of tenure it is open:

1. To the management to terminate your services on giving three month notice in writing or on payment of three month salary in lieu of notice period is not acceptable.


Provided further that in the event of the management after the enquiry finding you guilty of misconduct, indiscipline, inefficiency or such other sufficient cause, your services may be terminated before the expiry of such tenure without notice or compensation in lieu of notice.

2. Your confirmation and continuance of this appointment after confirmation would depend upon performance review by the head of the department and the college management. The appraisal will include but not confine to :
 - a. Professional competence
 - b. Work statistics
 - c. Personal & Professional upgrading
3. Your post is full time. The working hours of the college are from 9:00 am to 4:00 pm
4. The appointment after formal acceptance of this letter is effective from the date of your joining. You are expected to be in your respective departments of the college during college working hours. Unauthorized absence will attract penal action as termination from the job.
5. Your Basic Salary is Rs.8,000/-PM & other allowances in the scale of Rs.8,000- 275 -13,500, from the date you report for duty.
6. You will be entitle to leave or absence from service according to the leave rules of this institution.
7. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the Administrative control of the management of the Institution.
8. You will be devoted diligent and faithful in the discharge of the duties of the responsible post to which you have been appointed.
 - To assist in teaching work, practical classes, research work etc according to the timetable approved by the management of the institution from time to time
 - To assist the students in the project work of the department concerned
 - To assist in checking of stores, ledgers etc.as may be assigned to you by the Head of the department and the management.

9. You will comply with a set of instructions regarding your professional duties and general rules and regulation applicable to the members of the staff.
10. If you are willing to accept the post offered, please return the duplicate copy of this letter duly signed in token of your acceptance.
11. Please report to the duty to the principal, Dayananda Sagar College of Dental Sciences, Bangalore-78.
12. The appointment is subject to rules and regulations of institution.
13. The appointment is terminable by giving three month notice by the management without giving any reason or if you want to leave, you have to give three month notice.
14. Please bring all your original certificates etc at the time of report to duty
15. Our appointment is renewed / cancelled for one more academic year ie

Yours sincerely,

Name : Dr.Yashwanth G
Address: # 1322,7th Main,2nd Stage,
West of Chord Road,
Bengaluru - 560086.


SECRETARY
Secretary
DAYANANDA SAGAR INSTITUTIONS
Kumaraswamy Layout Bangalore-78



DAYANANDA SAGAR INSTITUTIONS

DSI/ SEC/PRO/ 2018/No-01

27-02-2018

To,

Dr. Yashwanth G
Sr. Lecturer
Department of Conservative Dentistry
Dayananda Sagar College of Dental Sciences.

Sub : PROMOTION – Reg.

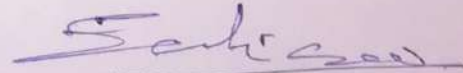
Dr. Yashwanth G, Sr Lecturer, Department of Conservative Dentistry has been promoted as “Reader” with effect from 01-03-2018.

Your salary has been re-fixed at Rs.30,320/- p.m. Basic and admissible allowances in the pay band of Rs.15,600- 39,100 with AGP of Rs.8,000.

The working hours of the college will be from 9 am to 4 pm.

All other terms and conditions of service remain unchanged.

Wishing you the very best in discharging the higher responsibilities.


SECRETARY



19-04-2005

PROMOTION ORDER

In recognition of your good performance and experience the management of the college is pleased to promote you as Associate Professor in Oral Surgery with effect from 01-04-2005.

Consequent upon your promotion your basic salary is fixed at Rs.14520.00 in the scale of Rs.12000-420-18300.

Please note that there is no change in the terms and conditions of your appointment.

Secretary
Secretary

DAYANANDA SAGAR INSTITUTIONS
Kumaraswamy Layout Bangalore-78

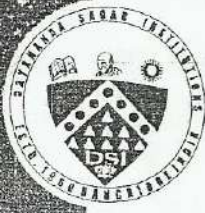
To

Dr. Shobha C.S.
Asst. Professor in Oral Surgery
Dayananda Sagar College of Dental Sciences
Bangalore - 78

(1) 19-04-2005

DAYANANDA SAGAR INSTITUTIONS

Shavige Malleswara Hills Kumaraswamy Layout, Bangalore - 560 078
Ph : 26662226 / 26660789 / 26661104 / Fax : 080 - 266635929.
Website : www.dayanandasagar.edu. E-mail : sagar@blr.vsnl.net.in.



6th January 2007

Appointment order

Dear Dr.Prashanth N.T

We are pleased to appoint you to the post of **Senior Lecturer in the Department of Oral and Maxillofacial Surgery** on the following terms and conditions:

1. The tenure of the post will be a minimum period of one academic period with effect from the date of your joining the post. You should join the institution immediately. A further tenure may be considered on an application made by you to the appointing authority not less than one month before the expiry of the present tenure. This further tenure will be solely at the discretion of the management, provided that during the period of three months of the first year of the tenure. You will be on probationary which period may be extended for further period not exceeding one year in the absolute discretion of the management.
2. The Management has the right to terminate your service during the period of probation or before confirmation in writing with one-month notice or with one-month salary in lieu of notice without assigning any reason whatsoever.

Explanation:

The Successful completion of the probationary period and the confirmation aforesaid will not give you any right to continue in the service beyond the aforesaid period of one year of tenure.

Provided also that at any time during the said period of tenure it is open:

- 1.To the management to terminate your services on giving one month notice in writing or on payment of one-month salary in lieu of notice.

Provided further that in the event of the management after the enquiry finding you guilty of misconduct, indiscipline, inefficiency or such other sufficient cause, your services may be terminated before the expiry of such tenure without notice or compensation in lieu of notice.

DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore)
(Recognised by Dental Council of India)

Shavige Malleswara Hills, Kumaraswamy Layout, Bangalore - 560 078

Phone : 26663654 / 26913718 / 26661104, Fax : 080-26663654

Website:www.dayanandasagar.edu. E-mail : sagar@blr.vsnl.net.in.

2. Your confirmation and continuance of this appointment after confirmation would depend upon performance review by the head of the department and the college management. The appraisal will include but not confine to :

- a. Professional competence
- b. Work statistics
- c. Personal & Professional upgrading

3. Your post is full time. The working hours of the college are from 8 am to 2:PM.

4. The appointment after formal acceptance of this letter is effective from the date of your joining. You are expected to be in your respective departments of the college during college working hours. Unauthorized absence will attract penal action as termination from the job.

5. Your Basic salary is Rs.8550/ pm & other allowances in the scale of 8000-275-13500. Your next increment will be on the date of your confirmation, decision pending by the management.

6. You will be entitle to leave or absence from service according to the leave rules of this institution.


7. You will work under the direction and to the satisfaction of the Head of the Department and under the Administrative control of the management of the Institution.

8. You will be devoted diligent and faithful in the discharge of the duties of the responsible post to which you have been appointed.

- To assist in teaching work, practical classes, research work etc according to the timetable approved by the management of the institution from time to time
- To assist the students in the project work of the department concerned
- To assist in checking of stores, ledgers etc as may be assigned to you by the Head of the department and the management

9. You will comply with a set of instructions regarding your professional duties and general rules and regulation applicable to the members of the staff.
10. If you are willing to accept the post offered, please return the duplicate copy of this letter duly signed in token of your acceptance.
11. Please report to the duty to the principal, Dayananda Sagar College of Dental Sciences, Bangalore-78.
12. The appointment is subject to rules and regulations of institution.
13. The appointment is terminable by giving one-month notice by the management without giving any reason or if you want to leave, you have to give one month notice or one month salary.
14. Please bring all your original certificates etc at the time of report to duty
15. Our appointment is renewed / cancelled for one more academic year ie

Name: Dr. Prashanth N.T
Address: No 1316/6, 9th Cross
J.P.Nagar II Phase
Bangalore-560078


SECRETARY
Secretary
DAYANANDA SAGAR INSTITUTIONS
Kumaraswamy Layout Bangalore-78



DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore)

(Recognised by Dental Council of India)

Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560 078.

Phone : +91 80 26663654 / 26913718 / 26661104, Fax : 080-26663654

Website : www.dayanandasagar.edu

DSI/ SEC/PRO/ 2012/No-03

01-09-2012

To,

Dr.Prashanth N T
Assistant Professor
Department of Oral & Maxillofacial Surgery
Dayananda Sagar College of Dental Sciences.

Sub : PROMOTION - Reg.

Dr.Prashanth N T, Assistant Professor, Department of Oral & Maxillofacial Surgery has been promoted as "Associate Professor" with effect from 01-09-2012.

Your salary has been re-fixed at Rs. 16,400/- p.m. Basic and admissible allowances in the scale of 16,400-450-20,000.

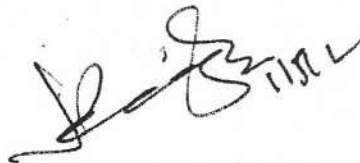
The working hours of the college will be from 9 am to 4 pm.

All other terms and conditions of service remain unchanged.

Wishing you the very best in discharging the higher responsibilities.


SECRETARY

Copy to Principal
(DSCNS)



From,

Dr. Prabhath, N.T, MDS
Oral and maxillofacial surgery,
Bangalore

8.1.07
Bangalore

To,

The Principal,
Dayananda Sagar college
of dental sciences,
Kumarawamy layout,
Bangalore

Respected sir,

Sub: Duty report as senior lecturer in
the dept. of Oral & maxillofacial surgery

With reference to the above, I am
herby reporting for duty as senior lecturer
in the dept. of Oral and maxillofacial
surgery on the forenoon of 8.1.2007.

Thanking you,

~~Dr. Prabhath~~
~~N.T~~

Yours faithfully



(Dr. Prabhath. N.T)

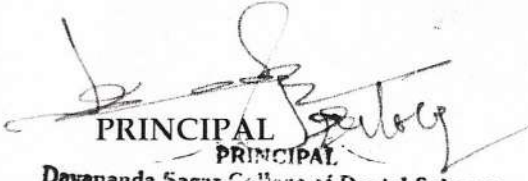
24-06-2008

PROMOTION ORDER

In recognition of your good performance and experience the management of the college is pleased to promote you as Assistant Professor in Oral Surgery with effect from 24-06-2008.

Consequent upon your promotion your basic salary is fixed at Rs.12000.00 in the scale of Rs. 12000-420-18300.

Please note that there is no change in the terms and conditions of your appointment.


PRINCIPAL
PRINCIPAL
Dayananda Sagar College of Dental Sciences
Kumaraswamy Layout
BANGALORE - 560 078

To

Dr. Prashanth N.T
Senior Lecturer in Oral Surgery
Dayananda Sagar College of Dental Sciences
Bangalore - 78



DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore)

(Recognised by Dental Council of India, New Delhi)

ISO 9001 : 2008 Certified Institution

DSCDS/HR/APP/2021/No-05

Date: 07.08.2021

APPOINTMENT ORDER

With reference to your application dated NIL for the post of **Senior Lecturer**, we are pleased to appoint you as **Senior Lecturer** in the department of **Oral & Maxillofacial Surgery** on the following terms and conditions.

1. You will be paid a Consolidated Salary of Rs.25,000/- per month .
2. Your appointment will be under probation for a period of one year and your services will be confirmed, only after the performance appraisal.
3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
4. You shall be governed by the rules and regulations of the college.
5. In case you want to leave your services in the college, you are required to give three-month notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560 078.

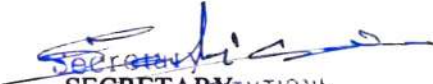
Phone : +91 80 26663654 / 26913718 / 26661104, Fax : 080-26663654

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Website : www.dayanandasagar.edu

11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes,


SECRETARY
DAYANANDA SAGAR INSTITUTIONS
Kumaraswamy Layout Bangalore-78

Name : Dr. Rayan Malick
Address : # 18/2, Ishal Manor, 2nd Floor,
Alexendra Street,
Richmond Town,
Bengaluru - 560025.

Date :
Department:

Signature

DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore)

(Recognised by Dental Council of India, New Delhi)

ISO 9001 : 2008 Certified Institution

DSCDS/HR/APP/2021/No-05

Date: 07.08.2021

APPOINTMENT ORDER

With reference to your application dated NIL for the post of **Senior Lecturer**, we are pleased to appoint you as **Senior Lecturer** in the department of **Oral & Maxillofacial Surgery** on the following terms and conditions.

1. You will be paid a Consolidated Salary of Rs.25,000/- per month .
2. Your appointment will be under probation for a period of one year and your services will be confirmed, only after the performance appraisal.
3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
4. You shall be governed by the rules and regulations of the college.
5. In case you want to leave your services in the college, you are required to give three-month notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560 078.

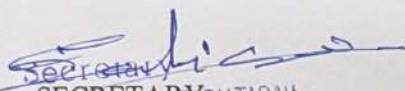
Phone : +91 80 26663654 / 26913718 / 26661104, Fax : 080-26663654

Website : www.dayanandasagar.edu

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11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes,


SECRETARY
DAYANANDA SAGAR INSTITUTIONS
Kumaraswamy Layout Bangalore-78

Name : Dr. Rayan Malick
Address : # 18/2, Ishal Manor, 2nd Floor,
Alexendra Street,
Richmond Town,
Bengaluru - 560025.

Date :
Department:

Signature

18/Aug/2022

Dr. Rayan Malik
18/2 Alexandra street
Richmond town
Bangalore 560025.

To

The Principal
Dayananda Sagar College of Dental Sciences
Kumaraswamy layout
Bangalore

Respected Sir,

Subject: Training report.

I, Dr. Rayan Malik will be reporting for duty as a Senior Lect in the Dept of Oral and Maxillofacial surgery from today (18/Aug/2022) in your prestigious institute. Kindly accept the same and oblige

Thanking you.

Yours sincerely

[Signature]

[Rayan Malik]

Permitted

[Signature]
PRINCIPAL
Dayananda Sagar College of Dental Sciences
Kumaraswamy Layout,
Bangalore - 560 078.



DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka)
(Recognised by Dental Council of India, New Delhi)



DSCDS/HR/APP/2022/No-02

Date: 02.03.2022

APPOINTMENT ORDER


With reference to your application dated NIL for the post of **Senior Lecturer**, we are pleased to appoint you as **Senior Lecturer** in the department of **Oral & Maxillofacial Surgery** on the following terms and conditions.

1. You will be paid a Consolidated Salary of Rs.25,000/- per month .
2. Your appointment will be under probation for a period of one year and your services will be confirmed, only after the performance appraisal.
3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
4. You shall be governed by the rules and regulations of the college.
5. In case you want to leave your services in the college, you are required to give three-month notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

E:\A O\Appointment order-Dental.doc

11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

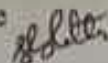
With best wishes,


SECRETARY

DAYANANDA SAGAR INSTITUTIONS

Kumaraswamy Layout, Bangalore-78
Name : Dr. Shavan Shetty
Address : Shakti Palace 401,
Kodialguttu Road East,
Mangalore - 575003 .

Date : 4/3/22
Department: oral and maxillofacial
Surgery

Signature 

DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES
HOSPITAL & RESEARCH CENTRE
Shavige Malleswara Hills, Kanakapura Road, Bangalore-78.

DR.D.HEMACHANDRA SAGAR, MBBS.MS.

Date. 15.06.1998.....

APPOINTMENT ORDER

Dear Sri/Smt... Dr.Shopha E.S.

We are pleased to appoint you to the post of Asst. Professor
in the Department of Oral Surgery..... of this Institution
on the following terms and conditions:-

1. The tenure of the post will be a minimum contract period of one academic year with effect from the date of your joining the post. You should join the Institution on or before A further tenure may be considered on an application made by you to the appointing authority not less than one month before the expiry of the present tenure. This further tenure will be solely at the discretion of the Management, provided that during the period of three months of the First year of the tenure you will be on probationary which period may be extended for further period not exceeding one year in the absolute discretion of the Management.

The Management has the right to terminate your service during the period of Probation or before confirmation in writing with one month's notice or with one month's salary in lieu of notice without assigning any reason whatsoever.

EXPLANATION

The successful completion of the probationary period and the confirmation aforesaid will not give you any right to continue in the service beyond the aforesaid period of one year of tenure.

Provided also that at any time during the said period of tenure it is open:-

- a. To the Management to terminate your services on giving one month's notice in writing or on payment of three month's salary in lieu of Notice.

Provided further that in the event of the Management after due enquiry finding you guilty of misconduct, indiscipline, inefficiency or such other sufficient cause, your services may be terminated before the expiry of such tenure without Notice or Compensation in lieu of Notice.

2. Your confirmation and continuance of this appointment after confirmation would depend upon performance review by the Head of the Department and the college Management. The appraisal will include but not confine to :-

a) Professional competence b. Work statistics c. Personal and professional upgrading

3. Your post is full-time. The working hours of the college are from 9.30. AM to 4. PM.


4. The appointment after formal acceptance of this letter is effective from 15.06.1998 you are expected to be in your respective Departments of the college during college working hours. Unauthorised absence will attract penal action as termination.

5. Your salary is Rs. **3000/**..... per month consolidated in the salary scale of Rs **3000-100-3500-125-5000** salary scale is inclusive of all allowance. Your next increment in the scale will be on the date of your confirmation, decision pending by the Management.
6. You will be entitle to leave of absence from service according to the leave rules of this Institution.
7. You will work under the direction and to the satisfaction of the Head of the Department and under the Administrative control of the Management of the Institution.
8. You will be devoted, deligent and faithful in the discharge of the duties of the responsible post to which you have been appointed.
 - a) To assist in Teaching work, practical classes, research work etc., according to the time-table approved by the Management of the Institution from time to time.
 - b) To assist the students in the project work of the Department concerned.
 - c) To assist in checking of stores, ledgers etc., as may be assigned to you by the Head of the Department and the Management.
 - d) You will comply with a set of instructions regarding your professional duties and general rules and regulations applicable to the members of the staff.
9. If you are willing to accept the post offered, please return the duplicate copy of this letter duly signed in taken of your acceptance.
11. Please report to the duty to the Principal Dayananda Sagar College of Dental Science, Bangalore.....
12. The appointment is terminable by giving one month's notice by the Management without giving any reason.
13. Please bring all your original certificates etc., at the time of duty report.
14. Your Appointment is Renewed/Cancelled for one more academic year i.e.....

Yours Sincerely,

TO:

Dr. Shobha E.S.
No.409, "Srinivasa"
IInd Cross, IInd Block
Banashankari, IIIrd Stg.
III phase, B'lore-85

 SECRETARY.

Secretary
Dayananda Sagar College of
Dental Sciences
Bangalore-78.

15.6.98



From

Dr Shobha E.S,
409, II cross, II Block,
B.S.K. III stage III phase
B'lore-85

To

The Principal,
Dayananda Sagar College of Dental Sciences,
Sharige Malleshwara Hills, B'lore.


Respected Sir,

As I am appointed as assistant professor
in the Department of oral Surgery in your
college I am reporting for duty on the forenoon of
15.6.98.

Thanking you

Yours Faithfully
Shalby

Forwarded to the chairman


15/6/98

Principal
Dayananda Sagar College of Dental Sciences
Sharige Malleshwara Hills
BANGALORE-560 078



01-11-2006

PROMOTION ORDER

In recognition of your good performance and experience the management of the college is pleased to promote you as Professor in Oral Surgery with effect from 01-11-2006.

Consequent upon your promotion your basic salary is fixed at Rs.16400.00 in the scale of Rs.16400-450-20900-500-22400.

Please note that there is no change in the terms and conditions of your appointment.

SECRETARY
Secretary

DAYANANDA SAGAR INSTITUTIONS
Kumaraswamy Layout Bangalore-78

Dr. Shobha E.S.
Professor in Oral Surgery
Dayananda Sagar College of Dental Sciences
Bangalore - 78

(dscds/prom_ord/15)

DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore)
(Recognised by Dental Council of India)

Shavige Malleswara Hills, Kumaraswamy Layout, Bangalore - 560 078

Phone : 26663654 / 26913718 / 26661104, Fax : 080-26663654

Website: www.dayanandasagar.edu. E-mail : sagar@blr.vsnl.net.in.



DSCDS/SEC/PRO/2010/11 /No-01

01-06-2010

PROMOTION ORDER

In recognition of your good performance and experience the management of the college is pleased to promote you as Senior Lecturer in the Department of Oral Surgery at Dayananda Sagar College of Dental Sciences with effect from 01-06-2010.

Consequent upon your promotion your basic salary is fixed at Rs.8,000/- P.M & other allowances in the scale of Rs.8,000-275-13,500.

Please note that there is no change in the terms and conditions of your appointment.

SECRETARY
Secretary

DAYANANDA SAGAR INSTITUTIONS
Muniaswamy Layout Bangalore-78
10,

Dr. Vinod Rangan,
Tutor – Oral Surgery,
Dayananda Sagar College of Dental Sciences,
Bangalore-560078.

DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore)
(Recognised by Dental Council of India)

Shavige Malleswara Hills, Kumaraswamy Layout, Bangalore - 560 078.

Phone : 26663654 / 26913718 / 26661104 Fax : 080 - 26663654

DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES
Shavige Malleswara Hills, Kumaraswamy Layout
Bangalore- 560078

Date: 21/04/06

Appointment order

Dear Dr. Vinod Rangan

We are pleased to appoint you to the post of **Lecturer** in the department of **Prosthodontics** in this institution on the following terms and conditions:

1. The tenure of the post will be a minimum period of one academic period with effect from the date of your joining the post. You should join the institution immediately. A further tenure may be considered on an application made by you to the appointing authority not less than one month before the expiry of the present tenure. This further tenure will be solely at the discretion of the management, provided that during the period of three months of the first year of the tenure. You will be on probationary which period may be extended for further period not exceeding one year in the absolute discretion of the management

2. The Management has the right to terminate your service during the period of probation or before confirmation in writing with one-month notice or with one-month salary in lieu of notice without assigning any reason whatsoever.

Explanation:

The Successful completion of the probationary period and the confirmation aforesaid will not give you any right to continue in the service beyond the aforesaid period of one year of tenure.

Provided also that at any time during the said period of tenure it is open:

1. to the management to terminate your services on giving one month notice in writing or on payment of one month salary in lieu of notice.

Provided further that in the event of the management after the enquiry finding you guilty of misconduct, indiscipline, inefficiency or such other sufficient cause, your services may be terminated before the expiry of such tenure without notice or compensation in lieu of notice.

2. Your confirmation and continuance of this appointment after confirmation would depend upon performance review by the head of the department and the college management. The appraisal will include but not confine to :

- a. Professional competence
- b. Work statistics
- c. Personal & Professional upgrading

3. Your post is full time. The working hours of the college are from 8:00 am to 2:00 pm.

4. The appointment after formal acceptance of this letter is effective from the date of your joining. You are expected to be in your respective departments of the college during college working hours. Unauthorized absence will attract penal action as termination from the job.

5. Your Consolidated Salary is Rs.5, 500 /pm

6. You will be entitle to leave or absence from service according to the leave rules of this institution.


7. You will work under the direction and to the satisfaction of the Head of the Department and under the Administrative control of the management of the Institution.

8. You will be devoted diligent and faithful in the discharge of the duties of the responsible post to which you have been appointed.

- To assist in teaching work, practical classes, research work etc according to the timetable approved by the management of the institution from time to time
- To assist the students in the project work of the department concerned
- To assist in checking of stores, ledgers etc.as may be assigned to you by the Head of the department and the management.

9. You will comply with a set of instructions regarding your professional duties and general rules and regulation applicable to the members of the staff.
10. If you are willing to accept the post offered, please return the duplicate copy of this letter duly signed in token of your acceptance.
11. Please report to the duty to the principal, Dayananda Sagar College of Dental Sciences Bangalore-78.
12. The appointment is subject to rules and regulations of institution.
13. The appointment is terminable by giving one month notice by the management without giving any reason or if you want to leave, you have to give one month notice or one month salary.
14. Please bring all your original certificates etc at the time of report to duty
15. Our appointment is renewed / cancelled for one more academic year ie

Yours sincerely,


SECRETARY
DAYANANDA SAGAR INSTITUTIONS
Kumaraswamy Layout Bangalore-78

Name: Dr.Vinod Rangan
Address: # 85, 6th cross
Kammanahalli Main Road
St.Thomas Town Post
Bangalore- 560084

Received
Dr. Vinod Rangan


DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES HOSPITAL & RESEARCH CENTRE
Shavige Malleswara Hills, Kumaraswamy Layout,
Bangalore - 560078.

Dr.D.Hemachandra Sagar, MBBS, MS.
CHAIRMAN.

Date : 18-12-2002

APPOINTMENT ORDER

Dear Dr. Chaya,

We are pleased to appoint you to the post of Professor in the Department of Oral Medicine & Radiology of this institution on the following terms and conditions :

- 01 The tenure of the post will be a minimum contract period of one academic year with effect from 01-01-2003. You should join the institution immediately. A further tenure may be considered on an application made by you to the appointing authority not less than one month before the expiry of the present tenure. This further tenure will be solely at the discretion of the management, provided that during the period of three months of the first year of the tenure you will be on probationary which period may be extended for further period not exceeding one year in the absolute discretion of the management.
- 02 The management has the right to terminate your service during the period of probation or before confirmation in writing with one month's notice or with one month's salary in lieu of notice without assigning any reason whatsoever.

EXPLANATION

The successful completion of the probationary period and the confirmation aforesaid will not give you any right to continue in the service beyond the aforesaid period of one year of tenure.

Provided also that at any time during the said period of tenure it is open:

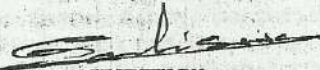
- a) to the management to terminate your services on giving one month's notice in writing or on payment of one month's salary in lieu of notice.
- b) If you are found coming late or not found in the respective Dept., during working hours without valid reasons you are liable for termination after suitable warning.

Provided further that in the event of the management after due enquiry finding you guilty of misconduct, indiscipline, inefficiency or such other sufficient cause; your services may be terminated before the expiry of such tenure without notice or compensation in lieu of notice.

- 02 Your confirmation and continuance of this appointment after confirmation would depend upon performance review by the Head of the Department and the College Management. The appraisal will include but not confine to :
 - a) Professional competence
 - b) Work statistics
 - c) Personal and professional upgrading
- 03 Your post is full-time. The working hours of the college are from 9.00 am to 4 pm.

- 04 The appointment after formal acceptance of this letter is effective from 01-01-2003. You are expected to be in your respective Departments of the College during colleg working hours. Unauthorised absence will attract penal action as termination from Job.
- 05 Your basic salary is Rs.16,400/- pm in the scale of 16400-450-20000 plus allowances. Your next increment in the scale will be on the date of your confirmation, decision pending by the management. Gross emoluments is Rs.26,768.00
- 06 You will be entitle to leave or absence from service according to the leave rules of this institution.
- 07 You will work under the direction and to the satisfaction of the Head of the Department and under the Administrative control of the management of the institution.
- 08 You will be devoted diligent and faithful in the discharge of the duties of the responsible post to which you have been appointed.
- a) To assist in teaching work, practical classes, research work etc., according to the time-table approved by the management of the institution from time to time.
- b) To assist the students in the project work of the Department concerned.
- c) To assist in checking of stores, ledgers etc., as may be assigned to you by the Head of the Department and the management.
- 09 You will comply with a set of instructions regarding your professional duties and general rules and regulations applicable to the members of the staff.
- 10 If you are willing to accept the post offered, please return the duplicate copy of this letter duly signed in token of your acceptance.
- 11 Please report to the duty to the Principal, Dayananda Sagar College of Dental Science, Bangalore - 78.
- 12 The appointment is terminable by giving one month's notice by the management without giving any reason or if you want to leave, you have to give one month notice or one month salary.
- 13 Please bring all your original certificates etc., at the time of duty report.
- 14 Your appointment is renewed/cancelled for one more academic year i.e

Yours sincerely,



SECRETARY.
Secretary

DAYANANDA SAGAR INSTITUTIONS
Kumaraswamy Layout Bangalore-78

To

Dr.Chaya Alfred
934, II Block,
BSK I Stage,
Bangalore - 560 050

From,
Dr. Chaya. M. David
Prof. in Oral Medicine & Radiology
Bangalore.

To,
The Chairman. 21-03-03
Dayananda Sagar Institutions
'Through the Principal, Dayananda
Sagar Dental College'.

Sir,
Subjecting Reporting for duty as
Professor & Head, Department
of Oral Medicine & Radiology,
Dayananda Sagar Dental College.

With reference to above, and in
continuation with my letter dated
21.02.03, I wish to report to your
Institution as Professor & Head
Department of Oral Medicine &
Radiology, with respect to your
letter of appointment to me, dated
18-12-03, I am reporting today
21-03-03, on the forenoon to
the above said post.

Assuring you of my best
services and thanking you,
Sincerely

Forwarded to Chairman
21-03-03 for approval
Chaya. M. David
Principal



DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore)

(Recognised by Dental Council of India, New Delhi)

ISO 9001 : 2008 Certified Institution

DSCDS/HR/APP/2014/No-14

Date: 01.12.2014

APPOINTMENT ORDER

With reference to your application dated NIL for the post of **Sr. Lecturer**, we are pleased to appoint you as **Sr. Lecturer** in the Department of **Oral Medicine & Radiology** on the following terms and conditions.

1. You will be paid a Consolidated Salary of Rs.20,000/- per month.
2. You will be under probation for a period of two years and your services will be confirmed, only after the performance appraisal.
3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
4. You shall be governed by the rules and regulations of the college.
5. In case you want to leave your services in the college, you are required to give three-month notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes,



SECRETARY
Secretary

DAYANANDA SAGAR INSTITUTIONS

Kumaraswamy Layout Bangalore-78

Name : Dr. Darshana S Nayak
Address : # S-4, Srinidhi Regency,
9th Cross, Prashanth Nagar,
Bengaluru - 560079.

Date :
Department:

Signature

15.12.2014

From

Dr Darshana Sachin Nayak
Senior Lecturer
Dept. of Oral Medicine & Radiology



To

The principal
Dayanand Sagar College
of Dental Sciences

Respected Sir,

I have been appointed as senior lecturer
in the Department of Oral Medicine & Radiology.

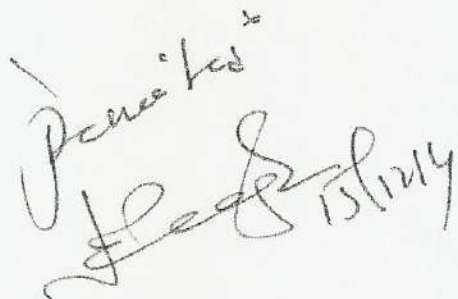
I have received my appointment order

dated 01.12.2014 [DSCDS/HR/APP/2014/NO-14]

I am reporting for duty from 15.12.2014.

Thanking you
yours sincerely,

Dr Darshana Sachin Nayak.

Permitted

15/12/14

02/08/2010
Bangalore.

From.

Dr. Mahesh. D.R.
no 884, 1st c main.
IInd phase.
Linnagar.
Bangalore - 560085.

To,

The Principal.
Dayananda Sagar College of Dental Sciences.
Shange Mallethwara hills
K.S. Layout, Bangalore

Respected Sir;

Subject: Letter of joining the duty.

I Dr. Mahesh. D.R highly ~~pleas~~ pleased +
acknowledge the appointment order + wish to
inform that I will be joining for duty from
02/08/2010.

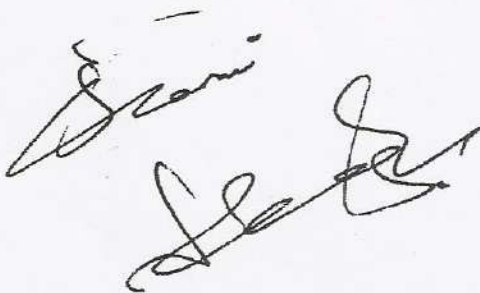
Kindly permit + oblige.

Thanking you.

Yours Sincerely

Dr Mahesh

02/08/10





PRINCIPAL
Dayananda Sagar College of Dental Sciences
Kumaraswamy Layout,
Bangalore - 560 078.



DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore)

(Recognised by Dental Council of India)

Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560 078.

Phone : +91 80 26663654 / 26913718 / 26661104, Fax : 080-26663654

Website : www.dayanandasagar.edu

Date: 02/08/2010

APPOINTMENT ORDER

Dear Dr. Mahesh.D.R.

We are pleased to appoint you to the post of **Senior Lecturer** in the department of **Oral Medicine & Radiology** in this institution on the following terms and conditions:

1. The tenure of the post will be a minimum period of one academic period with effect from the date of your joining the post. You should join the institution immediately. A further tenure may be considered on an application made by you to the appointing authority not less than one month before the expiry of the present tenure. This further tenure will be solely at the discretion of the management, provided that during the period of three months of the first year of the tenure. You will be on probationary which period may be extended for further period not exceeding one year in the absolute discretion of the management

2. The Management has the right to terminate your service during the period of probation or before confirmation in writing with one-month notice or with one-month salary in lieu of notice without assigning any reason whatsoever.

Explanation:

The Successful completion of the probationary period and the confirmation aforesaid will not give you any right to continue in the service beyond the aforesaid period of one year of tenure.

Provided also that at any time during the said period of tenure it is open:

1. To the management to terminate your services on giving one month notice in writing or on payment of one month salary in lieu of notice.


Provided further that in the event of the management after the enquiry finding you guilty of misconduct, indiscipline, inefficiency or such other sufficient cause, your services may be terminated before the expiry of such tenure without notice or compensation in lieu of notice.

2. Your confirmation and continuance of this appointment after confirmation would depend upon performance review by the head of the department and the college management. The appraisal will include but not confine to :

PRINCIPAL

Dayananda Sagar College of Dental Sciences
Kumaraswamy Layout,
Bangalore - 560 078.

- a. Professional competence
 - b. Work statistics
 - c. Personal & Professional upgrading
3. Your post is full time. The working hours of the college are from 8:30 am to 2:30 pm.
 4. The appointment after formal acceptance of this letter is effective from the date of your joining. You are expected to be in your respective departments of the college during college working hours. Unauthorized absence will attract penal action as termination from the job.
 5. Your Basic Salary is Rs.8000/-pm in the scale of Rs.8000-275-13500 & other Allowances from the date you report for duty.
 6. You will be entitle to leave or absence from service according to the leave rules of this institution.
 7. You will work under the direction and to the satisfaction of the Head of the Department and under the Administrative control of the management of the Institution.
 8. You will be devoted diligent and faithful in the discharge of the duties of the responsible post to which you have been appointed.
 - To assist in teaching work, practical classes, research work etc according to the timetable approved by the management of the institution from time to time
 - To assist the students in the project work of the department concerned
 - To assist in checking of stores, ledgers etc.as may be assigned to you by the Head of the department and the management.
 9. You will comply with a set of instructions regarding your professional duties and general rules and regulation applicable to the members of the staff.
 10. If you are willing to accept the post offered, please return the duplicate copy of this letter duly signed in token of your acceptance.
 11. Please report to the duty to the Principal, Dayananda Sagar College of Dental Sciences Bangalore-78.
 12. The appointment is subject to rules and regulations of institution.
 13. The appointment is terminable by giving three month notice by the management



PRINCIPAL
Dayananda Sagar College of Dental Sciences
Kumaraswamy Layout,
Bangalore - 560 078.


without giving any reason or if you want to leave, you have to give three month notice or three months salary.

14. Please bring all your original certificates etc at the time of report to duty
15. Our appointment is renewed / cancelled for one more academic year.

Yours sincerely,

Name: Dr. Mahesh D.R.
Address: No: 163, 13th Cross
3rd Phase, Girinagar
Bangalore – 560 085


PRINCIPAL
PRINCIPAL
Dayananda Sagar College of Dental Sciences
Kumaraswamy Layout,
Bangalore - 560 078.


PRINCIPAL
Dayananda Sagar College of Dental Sciences
Kumaraswamy Layout,
Bangalore - 560 078.



DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore)

(Recognised by Dental Council of India, New Delhi)

ISO 9001 : 2008 Certified Institution

DSCDS/HR/APP/2014/No-12

Date: 01.12.2014

APPOINTMENT ORDER

With reference to your application dated NIL for the post of **Sr. Lecturer**, we are pleased to appoint you as **Sr. Lecturer** in the Department of **Oral Medicine & Radiology** on the following terms and conditions.

1. You will be paid a Basic Salary of Rs.8,000/- per month in addition to other allowances in the scale of Rs. 8,000 - 275 - 13,500.
2. You will be under probation for a period of two years and your services will be confirmed, only after the performance appraisal.
3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
4. You shall be governed by the rules and regulations of the college.
5. In case you want to leave your services in the college, you are required to give three-month notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes,


SECRETARY
DAYANANDA SAGAR INSTITUTIONS

Kumaraswamy Layout Bangalore-78

Name : Dr. Preeti Patil
Address : Flat No. D -2, Saptagiri Residency,
4th Main, 4th Cross, 4th T Block,
Jayanagar, Bengaluru - 560041.

Date :
Department: *Oral Medicine
& Radiology*
Patil
Signature

20/7/12

To,

The Principal,
Hasanamba Dental College
Udyanagar, Hassan.

Respected Sir,

Subject: Joining report.

(Ref. No: SHET/2012-13/03) dated 10/7/2012

I, Dr. Preeti Patil will be joining your esteemed college as Senior Lecturer in the dept of Oral Medicine & Radiology from today as on 20/7/2012. Kindly consider.

Thanking You,

Yours Faithfully
Patil
(Dr. Preeti Patil)

To,

Office
20/7/12



Date: 13/07/07

Appointment order

Dear Dr. Ramnarayan B.K

We are pleased to appoint you to the post of **Senior Lecturer** in the department of **Oral Medicine & Radiology** in this institution on the following terms and conditions:

1. The tenure of the post will be a minimum period of one academic period with effect from the date of your joining the post. You should join the institution immediately. A further tenure may be considered on an application made by you to the appointing authority not less than one month before the expiry of the present tenure. This further tenure will be solely at the discretion of the management, provided that during the period of three months of the first year of the tenure. You will be on probationary which period may be extended for further period not exceeding one year in the absolute discretion of the management.
2. The Management has the right to terminate your service during the period of probation or before confirmation in writing with one-month notice or with one-month salary in lieu of notice without assigning any reason whatsoever.

Explanation:

The Successful completion of the probationary period and the confirmation aforesaid will not give you any right to continue in the service beyond the aforesaid period of one year of tenure.

Provided also that at any time during the said period of tenure it is open:

1. to the management to terminate your services on giving one month notice in writing or on payment of one month salary in lieu of notice.


Provided further that in the event of the management after the enquiry finding you guilty of misconduct, indiscipline, inefficiency or such other sufficient cause, your services may be terminated before the expiry of such tenure without notice or compensation in lieu of notice.

2. Your confirmation and continuance of this appointment after confirmation would depend upon performance review by the head of the department and the college management. The appraisal will include but not confine to :
 - a. Professional competence
 - b. Work statistics
 - c. Personal & Professional upgrading
3. Your post is full time. The working hours of the college are from 8:00 am to 2:00 pm.
4. The appointment after formal acceptance of this letter is effective from the date of your joining. You are expected to be in your respective departments of the college during college working hours. Unauthorized absence will attract penal action as termination from the job.
5. Your Basic Salary is Rs.8000 /PM & other allowances in the scale of Rs.8000-275-13500 from the date of joining. Your next increment in the scale will be on the date of your confirmation, decision pending by the management
6. You will be entitle to leave or absence from service according to the leave rules of this institution.
7. You will work under the direction and to the satisfaction of the Head of the Department and under the Administrative control of the management of the Institution.
8. You will be devoted diligent and faithful in the discharge of the duties of the responsible post to which you have been appointed.
 - To assist in teaching work, practical classes, research work etc according to the timetable approved by the management of the institution from time to time
 - To assist the students in the project work of the department concerned
 - To assist in checking of stores, ledgers etc.as may be assigned to you by the Head of the department and the management.
9. You will comply with a set of instructions regarding your professional duties and general rules and regulation applicable to the members of the staff.

10. If you are willing to accept the post offered, please return the duplicate copy of this letter duly signed in token of your acceptance.
11. Please report to the duty to the principal, Dayananda Sagar College of Dental Sciences Bangalore-78.
12. The appointment is subject to rules and regulations of institution.
13. The appointment is terminable by giving one month notice by the management without giving any reason or if you want to leave, you have to give three month notice or Three month salary.
14. Please bring all your original certificates etc at the time of report to duty
15. Our appointment is renewed / cancelled for one more academic year ie

Yours sincerely,

Name: Dr.Ramnarayan B.K
Address: # 145, 1st Main Road
Sheshadripuram
Bangalore- 560 020


SECRETARY
DAYANANDA SAGAR INSTITUTIONS
Kumaraswamy Layout Bangalore-78



From
Dr. Ramnarayan B.K
No. 145, 1st Main Road
Sheshadripuram,
Bangalore 560020
Ph - 9844677090(M)
080-23368097(R)

To
The Principal
Dayanand Sagar Dental College,
Bangalore.

Sub: Reporting letter.

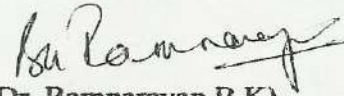
Respected Madam,

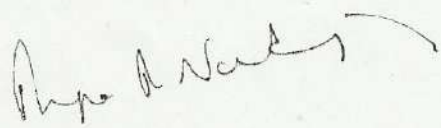
With respect to the above subject, I am reporting to the position of Senior lecturer in the Department of oral Medicine & Radiology from the forenoon of 16-07-07.

Thanking you

Yours faithfully

Date: 16-07-07


(Dr. Ramnarayan B.K)





DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

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DSCDS/HR/APP/2018/No-08

Date: 06.03.2018

APPOINTMENT ORDER


With reference to your application dated NIL for the post of **Professor**, we are pleased to appoint you as **Professor** in the department of **Oral Pathology & Dental Anatomy** on the following terms and conditions.

1. You will be paid a Consolidated Salary of Rs.72,000/- per month .
2. Your appointment will be under probation for a period of two years and your services will be confirmed, only after the performance appraisal.
3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
4. You shall be governed by the rules and regulations of the college.
5. In case you want to leave your services in the college, you are required to give three-month notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

E:\A O\Appointment Order - Dental
Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560 078.
Phone : +91 80 26663654 / 26913718 / 26661104, Fax : 080-26663654
Website : www.dayanandasagar.edu

11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes,


SECRETARY

Name : Dr.Krishnanand P S
Address : # 172,VHBCS Layout,
West of Chord Road,
Bengaluru - 560086.

Date :
Department:

Signature

19/2/2015
Thursday

To

THE PRINCIPAL
DAYAWANDA SAGAR COLLEGE OF DENTAL SCIENCE
BANGALORE

From,

DR. SANGEETHA R

READER

DEPARTMENT OF ORAL PATHOLOGY

DSC OF DENTAL SCIENCES

BANGALORE.

Respected Sir

Sub: Joining letter.

I Dr. Sangeetha R, Reader Department
of oral pathology having appointment
order reference number DSCDS/H&A/APP/2015/no
would be reporting on 19/2/2015 forenoon.
Hence I request you to consider
my joining & allow me to function
in oral pathology department.

Sangeetha R
15/2/15

Yours Sincerely
Sangeetha R

[DR. SANGEETHA R
READER



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DSCDS/HR/APP/2015/No-04

Date: 18.02.2015

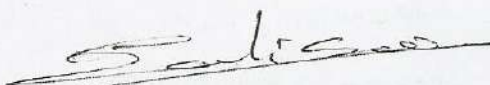
APPOINTMENT ORDER

With reference to your application dated NIL for the post of **Reader**, we are pleased to appoint you as **Reader** in the Department of **Oral Pathology** on the following terms and conditions.

1. You will be paid a Basic Salary of Rs.12,000/- per month in addition to other allowances in the scale of Rs.12,000 - 420 - 18,300.
2. You will be under probation for a period of two years and your services will be confirmed, only after the performance appraisal.
3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
4. You shall be governed by the rules and regulations of the college.
5. In case you want to leave your services in the college, you are required to give three-month notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes,


SECRETARY
DAYANANDA SAGAR INSTITUTIONS
Kumaraswamy Layout Bangalore-78

Name : Dr.Sangeetha R
Address : # 33/43,5th Cross,SBM Colony,
Brundhavan Nagar,Mathikere
Bengaluru - 560054.

Date :
Department:

Signature



DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

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DSCDS/HR/APP/2014/No-06

Date: 15.05.2014

Appointment order

Dear Dr. Vidya M A,

We are pleased to appoint you to the post of **Senior Lecturer** in the **Department of Oral Pathology** on following terms and conditions:

1. The tenure of the post will be a minimum period of one academic period with effect from the date of your joining the post. You should join the institution immediately. A further tenure may be considered on an application made by you to the appointing authority not less than one month before the expiry of the present tenure. This further tenure will be solely at the discretion of the management, provided that during the period of three months of the first year of the tenure. You will be on probationary which period may be extended for further period not exceeding one year in the absolute discretion of the management.
2. The Management has the right to terminate your service during the period of probation or before confirmation in writing with three month notice without assigning any reason whatsoever.

Explanation:

The Successful completion of the probationary period and the confirmation aforesaid will not give you any right to continue in the service beyond the aforesaid period of one year of tenure.

Provided also that at any time during the said period of tenure it is open:


1. To the management to terminate your services on giving three month notice in writing or on payment of three month salary in lieu of notice period is not acceptable.

Provided further that in the event of the management after the enquiry finding you guilty of misconduct, indiscipline, inefficiency or such other sufficient cause, your services may be terminated before the expiry of such tenure without notice or compensation in lieu of notice.

2. Your confirmation and continuance of this appointment after confirmation would depend upon performance review by the head of the department and the college management. The appraisal will include but not confine to :
 - a. Professional competence
 - b. Work statistics
 - c. Personal & Professional upgrading
3. Your post is full time. The working hours of the college are from 9:00 am to 4:00 pm
4. The appointment after formal acceptance of this letter is effective from the date of your joining. You are expected to be in your respective departments of the college during college working hours. Unauthorized absence will attract penal action as termination from the job.
5. Your Basic Salary is Rs.8,000/-PM & other allowances in the scale of Rs.8,000-275 -13,500, from the date you report for duty
6. You will be entitle to leave or absence from service according to the leave rules of this institution.
7. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the Administrative control of the management of the Institution.
8. You will be devoted diligent and faithful in the discharge of the duties of the responsible post to which you have been appointed.
 - To assist in teaching work, practical classes, research work etc according to the timetable approved by the management of the institution from time to time
 - To assist the students in the project work of the department concerned
 - To assist in checking of stores, ledgers etc.as may be assigned to you by the Head of the department and the management.

9. You will comply with a set of instructions regarding your professional duties and general rules and regulation applicable to the members of the staff.
10. If you are willing to accept the post offered, please return the duplicate copy of this letter duly signed in token of your acceptance.
11. Please report to the duty to the principal, Dayananda Sagar College of Dental Sciences, Bangalore-78.
12. The appointment is subject to rules and regulations of institution.
13. The appointment is terminable by giving three month notice by the management without giving any reason or if you want to leave, you have to give three month notice.
14. Please bring all your original certificates etc at the time of report to duty
15. Our appointment is renewed / cancelled for one more academic year ie

Yours sincerely,


SECRETARY
DAYANANDA SAGAR INSTITUTIONS
Kumaraswamy Layout Bangalore-78

Name : Dr.Vidya M A
Address: # 203,2nd Main Road,
HVR Layout,MRHB Colony,
Bengaluru - 560079 .

Date 19/5/2014

Bangalore



To

The principal
Dayanand Sagar Dental college
Bangalore

Respected Sir

Sub: Joining report

I Dr vidya M.A appointed for the post of Senior Lecturer in the department of Oral and maxillofacial pathology with reference to DSCDS/HR/APP/2014/NO-06.

I would like to join from today 19/05/2014 from forenoon. kindly accept the same and oblige

Thanking you

yours faithfully

From:

Dr. vidya M.A

Handwritten signature of Dr. Vidya M.A. in black ink.



DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

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DSCDS/HR/APP/2017/No-06

Date: 27.11.2017

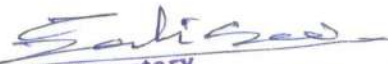
APPOINTMENT ORDER

With reference to your application dated NIL for the post of **Sr. Lecturer**, we are pleased to appoint you as **Sr. Lecturer** in the Department of **Orthodontics** on the following terms and conditions.

1. You will be paid a Basic Salary of Rs.21,600/- per month in addition to other allowances in the pay band of Rs.15,600 – 39100 with AGP of Rs 6,000.
2. You will be under probation for a period of two years and your services will be confirmed, only after the performance appraisal.
3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
4. You shall be governed by the rules and regulations of the college.
5. In case you want to leave your services in the college, you are required to give three-month notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes,


SECRETARY
DAYANANDA SAGAR INSTITUTIONS
Kumargowamy Layout Bangalore-78

Name : Dr. Jayaprasad Darsan
Address : Jayaland, Kulamuttom, Moogode Post,
Varkala, Thiruvananthapuram District,
Kerala - 695144.

Date :
Department:

Signature



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ISO 9001 : 2008 Certified Institution

DSCDS/HR/APP/2017/No-07

Date: 27.11.2017

APPOINTMENT ORDER

With reference to your application dated NIL for the post of **Sr. Lecturer**, we are pleased to appoint you as **Sr. Lecturer** in the Department of **Orthodontics** on the following terms and conditions.

1. You will be paid a Basic Salary of Rs.21,600/- per month in addition to other allowances in the pay band of Rs.15,600 – 39100 with AGP of Rs 6,000.
2. You will be under probation for a period of two years and your services will be confirmed, only after the performance appraisal.
3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
4. You shall be governed by the rules and regulations of the college.
5. In case you want to leave your services in the college, you are required to give three-month notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.
11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the

11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes,


SECRETARY
Secretary

DAYANANDA SAGAR INSTITUTIONS
Kumaraswamy Layout, Bangalore - 78

Address : # 783 / A, 66th Cross Road,
Kumaraswamy Layout,
Bengaluru - 560078

Date :
Department:

Signature

From:
Dr Fatima Khalidi

MDS

Department of Orthodontics
& Dentofacial Orthopaedics

DSCDS

Bangalore

Date -



To

The Principal

DSCDS

Bangalore

Respected Sir,

Subject - Joining Report

I, Dr Fatima Khalidi, received appointment Order (Order NO. DSCDS/HR/APP/2017/NO-07), dated 27.11.2017, for the post of Senior Lecturer in the Department of Orthodontics & Dentofacial Orthopaedics. I hereby inform you that I am joining your esteemed institution, dated 4/12/17

Thanking You.

Permitted

Hemant

Yours Sincerely

Fatima

PRINCIPAL
Dayananda Sagar College of Dental Sciences
Kumaraswamy Layout
Bangalore - 560 078



DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore)

(Recognised by Dental Council of India, New Delhi)

ISO 9001 : 2008 Certified Institution

DSCDS/HR/APP/2019/No-06

Date: 09.09.2019

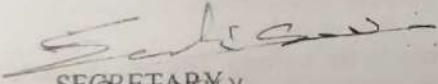
APPOINTMENT ORDER

With reference to your application dated NIL for the post of **Reader**, we are pleased to appoint you as **Reader** in the department of **Orthodontics** on the following terms and conditions.

1. You will be paid a Basic Salary of Rs.30,320/- per month in addition to other allowances in the pay band of Rs.15,600 – 39100 with AGP of Rs 8,000.
2. Your appointment will be under probation for a period of one year and your services will be confirmed, only after the performance appraisal.
3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
4. You shall be governed by the rules and regulations of the college.
5. In case you want to leave your services in the college, you are required to give three-month notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes,


SECRETARY
DAYANANDA SAGAR INSTITUTIONS
Kumara Swamy Layout Bangalore-7th
Name : Dr. Goutham K
Address : # 25, MICO Layout,
Mahalakshmpuram, 2nd Stage
West of Chord Road,
Bengaluru - 560086 .

Date : 18/12/19
Department: ORTHODONT


Signature

From,

16/12/19
Bangalore.

Dr. GOUTHAM.K
#25, MILO LAYOUT
MAHALAKSHMI PURAM,
2nd STAGE, WEST OF CHORD ROAD
RATAJINAGAR
B'LORE - 560086

To,

The Principal,
Dayanand Sagar College of Dental Sciences
B'lore.

Subject: Reporting to Duty as a Reader in Department
of Orthodontics.

Respected Sir,

Myself, Dr. Goutham am reporting to
duty as a Reader in the Department of Orthodontics
in your prestigious institution from forenoon.
Kindly acknowledge the same and oblige.

Permitted

[Signature]

PRINCIPAL
Dayananda Sagar College of Dental Sciences
Kumaraswamy Layout,
Bangalore - 560078.

Thanking You,
Yours faithfully,
DR. GOUTHAM.K.



DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka)
(Recognised by Dental Council of India, New Delhi)



DSCDS/HR/APP/2022/No-13

Date: 17.06.2022

APPOINTMENT ORDER

With reference to your application dated NIL for the post of **Senior Lecturer**, we are pleased to appoint you as **Senior Lecturer** in the department of **Orthodontics** on the following terms and conditions.

1. You will be paid a Consolidated Salary of Rs.26,000/- per month .
2. Your appointment will be under probation for a period of one year
3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
4. You shall be governed by the rules and regulations of the college.
5. In case you want to leave your services in the college, you are required to give three-month notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes,


SECRETARY
Secretary
DAYANANDA SAGAR INSTITUTIONS
Kumaraswamy Layout Bangalore-78

Name : Dr. Jayanth N R
Address : # 24 A & 25, "SRIRAAGA" 4th Cross,
Swagath Layout, Vidyanarayapura,
Bengaluru - 560097.

Date :
Department:

Signature

02/06/2008
Bangalore.

From: Dr. Karthik. J. Kabbur.

Flat No. D2, Saptagiri Residency
4th cross, 4th 'T' Block.
K.V. Layout
Jayanagar
Bangalore.

To :-

The Principal.
Dayanand Sagar College of Dental Sciences
Kumar Swamy Layout
Bangalore.

Respected Sir,

Sub :- Joining Report.

I Dr. Karthik. J. Kabbur via Joining
for duty as Senior lecturer in the
department of Orthodontic & Maxillofacial
Orthopaedics with effect from morning
of 2nd June 2008.

Kindly accept the same & oblige

Thanking you,

Yours faithfully

Karthik



DAYANANDA SAGAR INSTITUTIONS

DSI/ SEC/PRO/ 2017/No-03

27- 11 - 2017

To,

Dr.Karthik J Kabbur
Reader
Department of Orthodontics
Dayananda Sagar College of Dental Sciences.

Sub : PROMOTION – Reg.

Dr.Karthik J Kabbur, Reader, Department of Orthodontics has been promoted as “Professor” with effect from 30-11-2017.

Your salary has been re-fixed at Rs.50,890/- p.m. Basic and admissible allowances in the pay band of Rs.37,400- 67,000 with AGP of Rs.10,000.

The working hours of the college will be from 9 am to 4 pm.

All other terms and conditions of service remain unchanged.

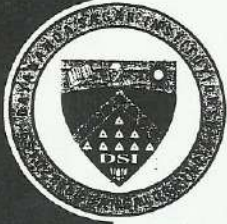
Wishing you the very best in discharging the higher responsibilities.


SECRETARY
Secretary

DAYANANDA SAGAR INSTITUTIONS
Kumaraswamy Layout Bangalore-78

E:\Secretary\Dental -Prom.doc

Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560 078.
Phone : +91 80 26662226 / 26660789 / 26661104 Fax : 080-26660789
Website : www.dayanandasagar.edu



DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore)

(Recognised by Dental Council of India)

Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560 078.

Phone : +91 80 26663654 / 26913718 / 26661104, Fax : 080-26663654

Website : www.dayanandasagar.edu

DSI/ SEC/PRO/ 2012/No-02

01-09-2012

To,

Dr. Karthik J Kabbur
Senior Lecturer
Department of Orthodontics
Dayananda Sagar College of Dental Sciences.

Sub : PROMOTION - Reg.

Dr. Karthik J Kabbur, Senior Lecturer, Department of Orthodontics has been promoted as "Assistant Professor" with effect from 01-09-2012.

Your salary has been re-fixed at Rs. 12,000/- p.m. Basic and admissible allowances in the scale of 12,000-420-18,300.

The working hours of the college will be from 9 am to 4 pm.

All other terms and conditions of service remain unchanged.

Wishing you the very best in discharging the higher responsibilities.

Copy to Principal
(TSCAS)

SECRETARY



DSCDS/HR/APP/2008/09

Date: 02/06/08

Appointment order

Dear Dr.Karthik J.Kabbur

We are pleased to appoint you to the post of **Senior Lecturer** in the department of **Orthodontics** in this institution on the following terms and conditions:

1. The tenure of the post will be a minimum period of one academic period with effect from the date of your joining the post. You should join the institution immediately. A further tenure may be considered on an application made by you to the appointing authority not less than one month before the expiry of the present tenure. This further tenure will be solely at the discretion of the management, provided that during the period of three months of the first year of the tenure. You will be on probationary which period may be extended for further period not exceeding one year in the absolute discretion of the management
2. The Management has the right to terminate your service during the period of probation or before confirmation in writing with one-month notice or with one-month salary in lieu of notice without assigning any reason whatsoever.

Explanation:

- The Successful completion of the probationary period and the confirmation aforesaid will not give you any right to continue in the service beyond the aforesaid period of one year of tenure.

Provided also that at any time during the said period of tenure it is open:

1. to the management to terminate your services on giving one month notice in writing or on payment of one month salary in lieu of notice.

Provided further that in the event of the management after the enquiry finding you guilty of misconduct, indiscipline, inefficiency or such other sufficient cause, your services may be terminated before the expiry of such tenure without notice or compensation in lieu of notice.

DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore)

(Recognised by Dental Council of India)

Shavige Malleswara Hills, Kumaraswamy Layout, Bangalore - 560 078.

Phone : 26663654 / 26913718 / 26661104, Fax : 080 - 26663654

2. Your confirmation and continuance of this appointment after confirmation would depend upon performance review by the head of the department and the college management. The appraisal will include but not confine to :

- g. Professional competence
- h. Work statistics
- i. Personal & Professional upgrading

3. Your post is full time. The working hours of the college are from 8:00 am to 2:00 pm.

4. The appointment after formal acceptance of this letter is effective from the date of your joining. You are expected to be in your respective departments of the college during college working hours. Unauthorized absence will attract penal action as termination from the job.

5. Your Basic Salary is Rs.8000/-PM & other allowances in the scale of Rs.8000- 275-13500 from the date you report for duty.

6. You will be entitle to leave or absence from service according to the leave rules of this institution.

7. You will work under the direction and to the satisfaction of the Head of the Department and under the Administrative control of the management of the Institution.

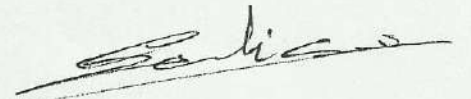
8. You will be devoted diligent and faithful in the discharge of the duties of the responsible post to which you have been appointed.

- To assist in teaching work, practical classes, research work etc according to the timetable approved by the management of the institution from time to time
- To assist the students in the project work of the department concerned
- To assist in checking of stores, ledgers etc.as may be assigned to you by the Head of the department and the management.

9. You will comply with a set of instructions regarding your professional duties and general rules and regulation applicable to the members of the staff.

10. If you are willing to accept the post offered, please return the duplicate copy of this letter duly signed in token of your acceptance.
11. Please report to the duty to the principal, Dayananda Sagar College of Dental Sciences Bangalore-78.
12. The appointment is subject to rules and regulations of institution.
13. The appointment is terminable by giving one month notice by the management without giving any reason or if you want to leave, you have to give three month notice or Three month salary.
14. Please bring all your original certificates etc at the time of report to duty
15. Our appointment is renewed / cancelled for one more academic year ie

Yours sincerely,



SECRETARY
DAYANANDA SAGAR INSTITUTIONS
Kumaraswamy Layout Bangalore-78

Name : Dr.Karthik.J.Kabbur
Address: # Sapthagiri Residency, Flat No.D2,
4th Cross, Jayanagar 4th T Block,
Bangalore-560041,

DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES HOSPITAL & RESEARCH CENTRE
Shavige Malleswara Hills, Kumaraswamy Layout,
Bangalore - 560078.

Dr.D.Hemachandra Sagar, MBBS, MS.
CHAIRMAN.

Date : 18-12-2002

APPOINTMENT ORDER

Dear Dr. Hemanth,

We are pleased to appoint you to the post of Sr.Lecturer in the dept. of Orthodontics & Dentofacial Orthopaedics in this institution on the following terms and conditions :

- 01 The tenure of the post will be a minimum contract period of one academic year with effect from 01-01-2003. You should join the institution immediately. A further tenure may be considered on an application made by you to the appointing authority not less than one month before the expiry of the present tenure. This further tenure will be solely at the discretion of the management, provided that during the period of three months of the first year of the tenure you will be on probationary which period may be extended for further period not exceeding one year in the absolute discretion of the management.
- 02 The management has the right to terminate your service during the period of probation or before confirmation in writing with one month's notice or with one month's salary in lieu of notice without assigning any reason whatsoever.

EXPLANATION

The successful completion of the probationary period and the confirmation aforesaid will not give you any right to continue in the service beyond the aforesaid period of one year of tenure.

Provided also that at any time during the said period of tenure it is open:

- a) to the management to terminate your services on giving one month's notice in writing or on payment of one month's salary in lieu of notice.
- b) If you are found coming late or not found in the respective Dept., during working hours without valid reasons you are liable for termination after suitable warning.

Provided further that in the event of the management after due enquiry finding you guilty of misconduct, indiscipline, inefficiency or such other sufficient cause, your services may be terminated before the expiry of such tenure without notice or compensation in lieu of notice.

- 02 Your confirmation and continuance of this appointment after confirmation would depend upon performance review by the Head of the Department and the College Management. The appraisal will include but not confine to :
 - a) Professional competence
 - b) Work statistics
 - c) Personal and professional upgrading
- 03 Your post is full-time. The working hours of the college are from 9.00 am to 4 pm.

- 04 The appointment after formal acceptance of this letter is effective from 01-01-2003. You are expected to be in your respective Departments of the College during colleg working hours. Unauthorised absence will attract penal action as termination from Job.
- 05 Your salary is fixed on a consolidated amount of Rs.8,000/- pm.
- 06 You will be entitle to leave or absence from service according to the leave rules of this institution.
- 07 You will work under the direction and to the satisfaction of the Head of the Department and under the Administrative control of the management of the institution.
- 08 You will be devoted diligent and faithful in the discharge of the duties of the responsible post to which you have been appointed.
- a) To assist in teaching work, practical classes, research work etc., according to the time-table approved by the management of the institution from time to time.
- b) To assist the students in the project work of the Department concerned.
- c) To assist in checking of stores, ledgers etc., as may be assigned to you by the Head of the Department and the management.
- 09 You will comply with a set of instructions regarding your professional duties and general rules and regulations applicable to the members of the staff.
- 10 If you are willing to accept the post offered, please return the duplicate copy of this letter duly signed in token of your acceptance.
- 11 Please report to the duty to the Principal, Dayananda Sagar College of Dental Science, Bangalore - 78.
- 12 The appointment is terminable by giving one month's notice by the management without giving any reason or if you want to leave, you have to give one month notice or one month salary.
- 13 Please bring all your original certificates etc., at the time of duty report.
- 14 Your appointment is renewed/cancelled for one more academic year i.e

Yours sincerely,


SECRETARY.

DAYANANDA SAGAR INSTITUTIONS
Kumaraswamy Layout Bangalore-78

To

Dr. Hemanth M.
1598/A, 27th cross,
BSK II Stage,
Bangalore - 560 070

(dscds/apt_lect/4)

*Reviewed
original copy
Hemanth M
26/12/08*



DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore)

(Recognised by Dental Council of India, New Delhi)

ISO 9001 : 2008 Certified Institution

DSCDS/HR/APP/2014/No-11

Date: 01.12.2014

APPOINTMENT ORDER

With reference to your application dated NIL for the post of **Sr. Lecturer**, we are pleased to appoint you as **Sr. Lecturer** in the Department of **Orthodontics** on the following terms and conditions.

1. You will be paid a Basic Salary of Rs.8,000/- per month in addition to other allowances in the scale of Rs.8,000 - 275 - 13,500.
2. You will be under probation for a period of two years and your services will be confirmed, only after the performance appraisal.
3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
4. You shall be governed by the rules and regulations of the college.
5. In case you want to leave your services in the college, you are required to give three-month notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

EAA O\Appointment order-Dental.doc

Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560 078.
Phone : +91 80 26663654 / 26913718 / 26661104, Fax : 080-26663654
Website : www.dayanandasagar.edu

11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes,



SECRETARY

DAYANANDA SAGAR INSTITUTIONS

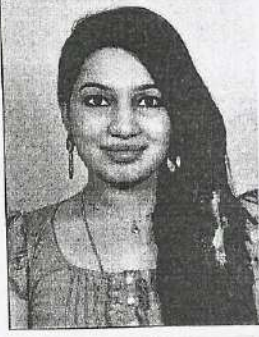
Kumaraswamy Layout Bangalore-78

Name : Dr. Sharmada B K
Address : # 13/6, 6th Cross, Ashok Nagar,
Banashankari 1st Stage,
Bengaluru - 560050.

Date :
Department:

Signature

From,
Dr. Sharmada. B. K.
Senior Lecturer.
Department of Orthodontics



To,
The Principal
Dayananda Sagar College
Of Dental Sciences.

Respected Sir,

I have been appointed as senior lecturer in the department of orthodontics and dento-facial orthopedics. I have received my appointment order dated 1.12.2014 (DSCDS/HR/APP/2014/No.11). I am reporting for duty from 15.12.2014.

Thanking you
Yours sincerely

Dr. Sharmada. B. K.

Principal
[Signature]
15/12



DAYANANDA SAGAR INSTITUTIONS

DSI/ SEC/PRO/ 2017/No-02

28-04-2017

To,

Dr.Sharmada B K
Sr. Lecturer
Department of Orthodontics
Dayananda Sagar College of Dental Sciences.

Sub : PROMOTION – Reg.

Dr.Sharmada B K , Sr Lecturer, Department of Orthodontics has been promoted as “Reader” with effect from 01-05-2017.

Your salary has been re-fixed at Rs.30,320/- p.m. Basic and admissible allowances in the pay band of Rs.15,600- 39,100 with AGP of Rs.8,000.

The working hours of the college will be from 9 am to 4 pm.

All other terms and conditions of service remain unchanged.

Wishing you the very best in discharging the higher responsibilities.


SECRETARY

Secretary
DAYANANDA SAGAR INSTITUTIONS
Kumareswamy Layout Bangalore-78



DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore)

(Recognised by Dental Council of India, New Delhi)

ISO 9001 : 2008 Certified Institution

DSCDS/HR/APP/2019/No-05

Date: 09.09.2019

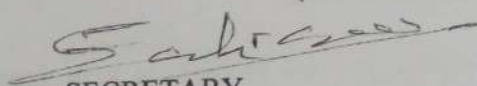
APPOINTMENT ORDER

With reference to your application dated NIL for the post of **Senior Lecturer**, we are pleased to appoint you as **Senior Lecturer** in the department of **Orthodontics** on the following terms and conditions.

1. You will be paid a Consolidated Salary of Rs.25,000/- per month .
2. Your appointment will be under probation for a period of one year and your services will be confirmed, only after the performance appraisal.
3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
4. You shall be governed by the rules and regulations of the college.
5. In case you want to leave your services in the college, you are required to give three-month notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

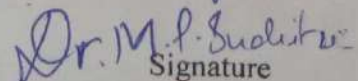
With best wishes,


SECRETARY

Name : Dr. Suchitra M P
Address : # 3892, 13th Main,
Kumaraswamy Layout 2nd Stage,
Bengaluru - 560078 .

Date : 21/10/19
Department: Orthodontics

- HCS & Dento-facial
Orthopaedics


Signature

From

Dr. M P Suchitra

Dept. of orthodontics &
Dento-facial Orthopaedics

21/10/2019

Bangalore

To,

The Principal

Rayananda Sagar Dental
College & Hospital

Respected Sir,

Sub: Report to the college from November 4th 2019

I, Dr. M P Suchitra hereby request you to
allow me to report to the college from November 4th
2019.

Thanking you

Dr. M P Suchitra

Permitted.

H
PRINCIPAL
Rayananda Sagar College of Dental Sciences
Kumaraswamy Layout,
Bangalore - 560 078

1/1/03
B.lore



From,
Dr. Hemanth. m
MDS
Orthodontist.
B.lore

To,
The Principal
DSCDS
B.lore

Sub: Reporting for the Duty.

Respected Sir,

I Dr. Hemanth. m reporting for the duty as per the appointment order on 1/1/03 for the Dept. of orthodontia as a senior lecturer.

Thanking you

Yours faithfully
Hemanth. m

1/1/03



DAYANANDA SAGAR INSTITUTIONS

No. DSI/HR/2017

25th October 2017

OFFICE ORDER

Management is pleased to appoint Dr. Hemanth M. as Principal at Dayanand Sagar College of Dental Sciences till further orders.

In accordance with the above, Dr. Raghuveer H.P. Principal, DSCDS may please hand over the charge to Dr. Hemanth M.

Kindly submit the handing over and taking over reports to the HR Department.


Sri. GALISWAMY
SECRETARY

Copy to:

1. Dr. Hemanth M., Professor & HOD, Dept. of Orthodontics, DSCDS to take over the charge.
2. Dr. Raghuveer H.P., Principal, DSCDS to hand over the charge.
3. HRD / Personal file



DSCDS/SEC/PRO/2008/09

15-12-2008

PROMOTION ORDER

In recognition of your good performance and experience the management of the college is pleased to promote you as Associate Professor in the Department of Orthodontics at Dayananda Sagar College of Dental Sciences with effect from 15-12-2008.

Consequent upon your promotion your basic salary is fixed at Rs.16,400.00 P.M in the scale of Rs.16,400-450-20,000.

Please note that there is no change in the terms and conditions of your appointment


SECRETARY
Secretary

DAYANANDA SAGAR INSTITUTIONS
Kumaraswamy Layout Bangalore-78
To,

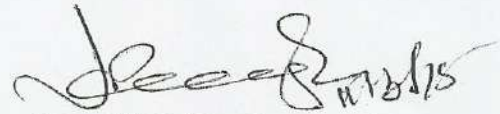
Dr.Hemanth.M
Assistant Professor – Orthodontics
Dayananda Sagar College of Dental Sciences
Bangalore-560078

DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES,
Shavige Malleshwara Hills, Kumaraswamy Layout,
Bangalore - 560 078

March 11, 2015

OFFICE ORDER

In continuation of office order dated 12/09/2014 Dr. Hemanth.M Professor of Orthodontics is placed Professor & Head of department of Orthodontics in place of Dr. G.S. Patil with immediate effect until further orders.



(Dr. H.P. Raghuveer)

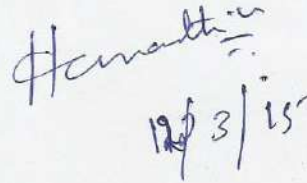
PRINCIPAL

PRINCIPAL

Dayananda Sagar College of Dental Sciences
Kumaraswamy Layout,
Bangalore - 560 078.

Copy to:

1. The Secretary - DSI - for information
2. Dr. Hemanth.M, Professor & Head of Orthodontics
3. Office copy



12/3/15

DSI / D-HR / Pro / 11 -12 /187

5th July 2011

Dr. Hemanth M.
Dept. of Orthodontics
DSCDS

Sub : PROMOTION

We are pleased to inform that, you have been promoted as "**Professor**" in the department of **Orthodontics and Dento Facial Orthopedics**, as per the directives of the Management w.e.f. 10th June 2011.

Your salary has been re-fixed at **Rs. 18,400/- Basic** and admissible allowances.

Your Terms & Conditions of service remain unchanged.

Wishing you the very best in discharging the higher responsibilities.



Prof. B. Thyagaraja
Director - HR, QA & Placements

CC : Vice Chairman & CEO - for kind information
Secretary - -"
Principal - DSCDS - for needful pls.
Director - DSCDS - -"
Personal File -

Received
Hemanth M.

14-12-2005

PROMOTION ORDER

In recognition of your good performance and experience the management of the college is pleased to promote you as Assistant Professor in Orthodontics with effect from 01-01-2006.

Consequent upon your promotion your basic salary is fixed at Rs.12000.00 in the scale of Rs.12000-420-18300.

Please note that there is no change in the terms and conditions of your appointment.


Secretary

DAYANANDA SAGAR INSTITUTIONS
Kumaraswamy Layout Bangalore-78

To

Dr. Hemanth
Sr. Lecturer in Orthodontics
Dayananda Sagar College of Dental Sciences
Bangalore - 78

Received
Hemanth

(dscds/prom_ord/10)



DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES
Shavige Malleswara Hills, Kumaraswamy Layout
Bangalore- 560078

Date: 20-11-07

Appointment order

Dear Dr.Gargi .S.Murthy

We are pleased to appoint you to the post of **Senior Lecturer** in the department of **Pedodontics** in this institution on the following terms and conditions:

1. The tenure of the post will be a minimum period of one academic period with effect from the date of your joining the post. You should join the institution immediately. A further tenure may be considered on an application made by you to the appointing authority not less than one month before the expiry of the present tenure. This further tenure will be solely at the discretion of the management, provided that during the period of three months of the first year of the tenure. You will be on probationary which period may be extended for further period not exceeding one year in the absolute discretion of the management
2. The Management has the right to terminate your service during the period of probation or before confirmation in writing with one-month notice or with one-month salary in lieu of notice without assigning any reason whatsoever.

Explanation:

The Successful completion of the probationary period and the confirmation aforesaid will not give you any right to continue in the service beyond the aforesaid period of one year of tenure.

Provided also that at any time during the said period of tenure it is open:

1. to the management to terminate your services on giving one month notice in writing or on payment of one month salary in lieu of notice.

Provided further that in the event of the management after the enquiry finding you guilty of misconduct, indiscipline, inefficiency or such other sufficient cause, your services may be terminated before the expiry of such tenure without notice or compensation in lieu of notice.

"DAYANANDA SAGAR INSTITUTIONS

Shavige Malleswara Hills, Kumaraswamy Layout, Bangalore - 560 078.
Ph : 26662226 / 26660789 / 26661104, Fax : 080 - 26660789,
Website : www.dayanandasagar.edu, E-mail : sagar@blr.vsnl.net.in

2. Your confirmation and continuance of this appointment after confirmation would depend upon performance review by the head of the department and the college management. The appraisal will include but not confine to :
 - a. Professional competence
 - b. Work statistics
 - c. Personal & Professional upgrading
3. Your post is full time. The working hours of the college are from 8:00 am to 2:00 pm.
4. The appointment after formal acceptance of this letter is effective from the date of your joining. You are expected to be in your respective departments of the college during college working hours. Unauthorized absence will attract penal action as termination from the job.
5. Your Basic Salary is Rs.8000/-pm in the scale of Rs.8000-275-13500 & other allowances. Total emoluments will be Rs.20500/-pm.
6. You will be entitle to leave or absence from service according to the leave rules of this institution.
7. You will work under the direction and to the satisfaction of the Head of the Department and under the Administrative control of the management of the Institution.
8. You will be devoted diligent and faithful in the discharge of the duties of the responsible post to which you have been appointed.
 - To assist in teaching work, practical classes, research work etc according to the timetable approved by the management of the institution from time to time
 - To assist the students in the project work of the department concerned
 - To assist in checking of stores, ledgers etc. as may be assigned to you by the Head of the department and the management.
9. You will comply with a set of instructions regarding your professional duties and general rules and regulation applicable to the members of the staff.
10. If you are willing to accept the post offered, please return the duplicate copy of this letter duly signed in token of your acceptance.
11. Please report to the duty to the principal, Dayananda Sagar College of Dental Sciences Bangalore-78.

12. The appointment is subject to rules and regulations of institution.
13. The appointment is terminable by giving three month notice by the management without giving any reason or if you want to leave, you have to give three month notice or three months salary.
14. Please bring all your original certificates etc at the time of report to duty
15. Our appointment is renewed / cancelled for one more academic year ie

Yours sincerely,



SECRETARY
Secretary

DAYANANDA SAGAR INSTITUTION
Kumaraswamy Layout Bang. I

Name: Dr.Gargi .S.Murthy
Address: 17/12, 9th Main
Kalappa Layout
Srinagar
Bangalore- 560 085

From,

Dr. Gargi S. Murthy,
#250/D/15, 2nd 'C' Cross,
Girinagar I add phase,
Bangalore.

29/11/07
Bangalore.

To,

The Principal,
Dayanand Sagar Dental College,
Bangalore.

Respected Sir,

Sub: Reporting to duty as Senior Lecturer in
the Dept. of Pedodontics & Preventive Dentistry.

I, Dr. Gargi S. Murthy am herewith
reporting for duty as Senior Lecturer in the
Dept. of Pedodontics & Preventive Dentistry from
29/11/07 in your esteemed institution. I assure
to serve in my fullest capacity at the said
post.

Thanking you,
Yours sincerely,

Gargi S. Murthy

29/11/07
PRINCIPAL
Sciences

DSI / D-HR / Pro / 11 -12 /138

14th June 2011

Dr. Gargi S. Murthy
Dept. of Pedodontics
DSCDS

Sub : PROMOTION

We are pleased to inform that, you have been promoted as “**Reader**” in the department of **Pedodontics**, as per the directives of the Management w.e.f. 29th June 2011.

Your salary has been re-fixed at **Rs. 12,000/- Basic** and admissible allowances. Your Terms & Conditions of service remain unchanged.

Wishing you the very best in discharging the higher responsibilities.



Prof. B. Thyagaraja
Director – HR, QA & Placements

CC : Vice Chairman - for kind information
Secretary - " "
Principal – DSCDS - for needful pls.
Director – PG Studies - " "
Personal File

*Received with thanks
Dr. S. Murthy
15/6/11*



DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore)

(Recognised by Dental Council of India, New Delhi)

ISO 9001 : 2008 Certified Institution

DSCDS/HR/APP/2017/No-03

Date: 24.04.2017

APPOINTMENT ORDER

With reference to your application dated NIL for the post of **Senior Lecturer**, we are pleased to appoint you as **Senior Lecturer** in the Department of **Pedodontics** on the following terms and conditions.

1. You will be paid a Basic Salary of Rs.21,600/- per month in addition to other allowances in the pay band of Rs.15,600 – 39100 with AGP of Rs 6,000.
2. You will be under probation for a period of two years and your services will be confirmed, only after the performance appraisal.
3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
4. You shall be governed by the rules and regulations of the college.
5. In case you want to leave your services in the college, you are required to give three-month notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.



DSCDS/HR/APP/2010/No-13

Date: 16/12/2010

Appointment order

Dear Dr.Archana R Naik,

We are pleased to appoint you to the post of **Senior Lecturer** in the department of **Periodontics** in this institution on the following terms and conditions:

1. The tenure of the post will be a minimum period of one academic period with effect from the date of your joining the post. You should join the institution immediately. A further tenure may be considered on an application made by you to the appointing authority not less than one month before the expiry of the present tenure. This further tenure will be solely at the discretion of the management, provided that during the period of three months of the first year of the tenure. You will be on probationary which period may be extended for further period not exceeding one year in the absolute discretion of the management

2. The Management has the right to terminate your service during the period of probation or before confirmation in writing with one-month notice or with one-month salary in lieu of notice without assigning any reason whatsoever.

Explanation:

The Successful completion of the probationary period and the confirmation aforesaid will not give you any right to continue in the service beyond the aforesaid period of one year of tenure.

Provided also that at any time during the said period of tenure it is open:

1. to the management to terminate your services on giving one month notice in writing or on payment of one month salary in lieu of notice.

Provided further that in the event of the management after the enquiry finding you guilty of misconduct, indiscipline, inefficiency or such other sufficient cause, your services may be terminated before the expiry of such tenure without notice or compensation in lieu of notice.

DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore)

(Recognised by Dental Council of India)

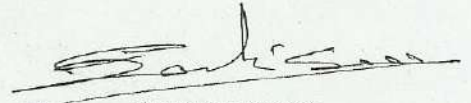
Shavige Malleswara Hills, Kumaraswamy Layout, Bangalore - 560 078.

Phone : 26663654 / 26913718 / 26661104. Fax : 080 - 26663654

2. Your confirmation and continuance of this appointment after confirmation would depend upon performance review by the head of the department and the college management. The appraisal will include but not confine to :
 - a. Professional competence
 - b. Work statistics
 - c. Personal & Professional upgrading
3. Your post is full time. The working hours of the college are from 8:30 am to 2:30 pm.
4. The appointment after formal acceptance of this letter is effective from the date of your joining. You are expected to be in your respective departments of the college during college working hours. Unauthorized absence will attract penal action as termination from the job.
5. Your Basic Salary is Rs.8275/-PM & other allowances in the scale of Rs.8000- 275-13500 from the date you report for duty.
6. You will be entitle to leave or absence from service according to the leave rules of this institution.
7. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the Administrative control of the management of the Institution.
8. You will be devoted diligent and faithful in the discharge of the duties of the responsible post to which you have been appointed.
 - To assist in teaching work, practical classes, research work etc according to the timetable approved by the management of the institution from time to time
 - To assist the students in the project work of the department concerned
 - To assist in checking of stores, ledgers etc.as may be assigned to you by the Head of the department and the management.
9. You will comply with a set of instructions regarding your professional duties and general rules and regulation applicable to the members of the staff.

10. If you are willing to accept the post offered, please return the duplicate copy of this letter duly signed in token of your acceptance.
11. Please report to the duty to the principal, Dayananda Sagar College of Dental Sciences, Bangalore-78.
12. The appointment is subject to rules and regulations of institution.
13. The appointment is terminable by giving one month notice by the management without giving any reason or if you want to leave, you have to give three month notice or Three month salary.
14. Please bring all your original certificates etc at the time of report to duty
15. Our appointment is renewed / cancelled for one more academic year ie

Yours sincerely,



SECRETARY
Secretary

DAYANANDA SAGAR INSTITUTIONS
Kumaraswamy Layout Bangalore-78

Name : Dr.Archana R Naik,
Address: # 198,Dwarakamai,Royal County,
Jambusavari Dinne,J P Nagar 8th Phase,
Bangalore – 560076.

20/12/2010

From,

Dr. Archana. R. Naik

198, Dwarakamai

Jambu Savari Dinne

Royal County, J. P. Nagar 8th phase

Bangalore 560 076

To,

The Principal

Dayanand Nagar college of Dental Sciences

Bangalore

Respected Sir,

Subject: Joining letter as Senior Lecturer

I, Dr. Archana Naik, would like to inform you that I am joining as Senior Lecturer in the Dept. of Periodontics, in your esteemed institution from today 20/12/2010.

Thanking You,

Yours Sincerely


Naik

(Dr. Archana. R. Naik)



DAYANANDA SAGAR INSTITUTIONS

DSI/ SEC/PRO/ 2018/No-02

30-06-2018

To,

Dr. Archana R Naik
Sr. Lecturer
Department of Periodontics
Dayananda Sagar College of Dental Sciences.

Sub : PROMOTION – Reg.

Dr. Archana R Naik, Sr Lecturer, Department of Periodontics has been promoted as “Reader” with effect from 01-07-2018.

Your salary has been re-fixed at Rs.30,320/- p.m. Basic and admissible allowances in the pay band of Rs.15,600- 39,100 with AGP of Rs.8,000.

The working hours of the college will be from 9 am to 4 pm.

All other terms and conditions of service remain unchanged.

Wishing you the very best in discharging the higher responsibilities.


SECRETARY



DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka)

(Recognised by Dental Council of India, New Delhi)



DSCDS/HR/APP/2022/No-12

Date: 15.06.2022


APPOINTMENT ORDER

With reference to your application dated NIL for the post of **Senior Lecturer**, we are pleased to appoint you as **Senior Lecturer** in the department of **Periodontics** on the following terms and conditions.

1. You will be paid a Consolidated Salary of Rs.27,000/- per month .
2. Your appointment will be under probation for a period of one year
3. In the event of dis satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
4. You shall be governed by the rules and regulations of the college.
5. In case you want to leave your services in the college, you are required to give three-month notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes,


SECRETARY
DAYANANDA SAGAR INSTITUTIONS
Kumaraswamy Layout, Bangalore-78

Name : Dr.Koduru Sravani
Address : " Akshaya" No : 981, BCCHS Layout,
OFF Kanakapura Road, Vajarahalli, Behind Chetana Public School,
Bengaluru - 560062.

Date :
Department: PERIODONTICS


Signature



DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore)

(Recognised by Dental Council of India)

Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560 078.

Phone : +91 80 26663654 / 26913718 / 26661104, Fax : 080-26663654

Website : www.dayanandasagar.edu

Date: 01.12.2011

DSCDS/HR/APP/2011/No-14

Appointment order

Dear Dr.Pallavi,

We are pleased to appoint you to the post of **Senior Lecturer** in the department of **Periodontics** on the following terms and conditions:

1. The tenure of the post will be a minimum period of one academic period with effect from the date of your joining the post. You should join the institution immediately .A further tenure may be considered on an application made by you to the appointing authority not less than one month before the expiry of the present tenure. This further tenure will be solely at the discretion of the management, provided that during the period of three months of the first year of the tenure. You will be on probationary which period may be extended for further period not exceeding one year in the absolute discretion of the management

2. The Management has the right to terminate your service during the period of probation or before confirmation in writing with three month notice without assigning any reason whatsoever.

Explanation:

The Successful completion of the probationary period and the confirmation aforesaid will not give you any right to continue in the service beyond the aforesaid period of one year of tenure.

Provided also that at any time during the said period of tenure it is open:

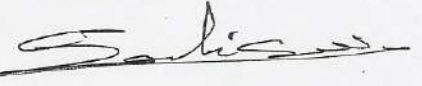
1. To the management to terminate your services on giving three month notice in writing or on payment of three month salary in lieu of notice period is not acceptable.

Provided further that in the event of the management after the enquiry finding you guilty of misconduct, indiscipline, inefficiency or such other sufficient cause, your services may be terminated before the expiry of such tenure without notice or compensation in lieu of notice.

2. Your confirmation and continuance of this appointment after confirmation would depend upon performance review by the head of the department and the college management. The appraisal will include but not confine to :
 - a. Professional competence
 - b. Work statistics
 - c. Personal & Professional upgrading
3. Your post is full time. The working hours of the college are from 9:00 am to 4:00 pm
4. The appointment after formal acceptance of this letter is effective from the date of your joining. You are expected to be in your respective departments of the college during college working hours. Unauthorized absence will attract penal action as termination from the job.
5. Your Basic Salary is Rs.8,000/-PM & other allowances in the scale of Rs.8,000- 275 -13,500, from the date you report for duty.
6. You will be entitled to leave or absence from service according to the leave rules of this institution.
7. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the Administrative control of the management of the Institution.
8. You will be devoted diligent and faithful in the discharge of the duties of the responsible post to which you have been appointed.
 - To assist in teaching work, practical classes, research work etc according to the timetable approved by the management of the institution from time to time
 - To assist the students in the project work of the department concerned
 - To assist in checking of stores, ledgers etc. as may be assigned to you by the Head of the department and the management.

9. You will comply with a set of instructions regarding your professional duties and general rules and regulation applicable to the members of the staff.
10. If you are willing to accept the post offered, please return the duplicate copy of this letter duly signed in token of your acceptance.
11. Please report to the duty to the principal, Dayananda Sagar College of Dental Sciences, Bangalore-78.
12. The appointment is subject to rules and regulations of institution.
13. The appointment is terminable by giving three month notice by the management without giving any reason or if you want to leave, you have to give three month notice.
14. Please bring all your original certificates etc at the time of report to duty
15. Our appointment is renewed / cancelled for one more academic year ie

Yours sincerely,



SECRETARY
Secretary
DAYANANDA SAGAR INSTITUTIONS
Kumaraswamy Layout Bangalore-78

Name : Dr.Pallavi Nanaiah
Address: # 131,5th Main,4th Block,
2nd Phase,Banashankari 3rd Stage,
Bengaluru - 560085.



1-12-2011

Bangalore

From,

Dr. Pallavi Naraiak
Senior Lecturer
Department of Periodontics

To,

The Principal
Dayanand Sagar College of Dental Sciences
Bangalore.

Respected Sir,

I, Dr. Pallavi Naraiak is reporting to
Dayanand Sagar Dental College from forenoon
today [1-12-2011] to the Department of
Periodontics. Hence, I request you to kindly
accept this letter as my commitment for
the betterment of the college and oblige

Thanking you

Yours faithfully

Dr. Pallavi Naraiak

Duane
1/12/2011

131,

5th Main - 4th Block
Banastankari 3rd Stage
2nd Phase

[Handwritten signature]



DSCDS/HR/APP/2009-10

Date: 05-05-09

Appointment order

Dear Dr.Savitha.A.M,

We are pleased to appoint you to the post of **Professor & HOD** in the Department of **Periodontics** in this institution on the following terms and conditions:

1. The tenure of the post will be a minimum period of one academic period with effect from the date of your joining the post. You should join the institution immediately. A further tenure may be considered on an application made by you to the appointing authority not less than one month before the expiry of the present tenure. This further tenure will be solely at the discretion of the management, provided that during the period of three months of the first year of the tenure. You will be on probationary which period may be extended for further period not exceeding one year in the absolute discretion of the management

2. The Management has the right to terminate your service during the period of probation or before confirmation in writing with one-month notice or with one-month salary in lieu of notice without assigning any reason whatsoever.

Explanation:

The Successful completion of the probationary period and the confirmation aforesaid will not give you any right to continue in the service beyond the aforesaid period of one year of tenure.

Provided also that at any time during the said period of tenure it is open:

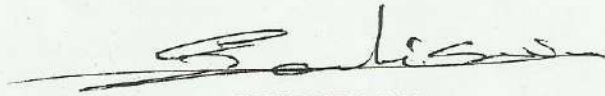
1. To the management to terminate your services on giving one month notice in writing or on payment of one month salary in lieu of notice.

Provided further that in the event of the management after the enquiry finding you guilty of misconduct, indiscipline, inefficiency or such other sufficient cause, your services may be terminated before the expiry of such tenure without notice or compensation in lieu of notice.

2. Your confirmation and continuance of this appointment after confirmation would depend upon performance review by the head of the department and the college management. The appraisal will include but not confine to :
 - a. Professional competence
 - b. Work statistics
 - c. Personal & Professional upgrading
3. Your post is full time. The working hours of the college are from 8:00 am to 2:00 pm.
4. The appointment after formal acceptance of this letter is effective from the date of your joining. You are expected to be in your respective departments of the college during college working hours. Unauthorized absence will attract penal action as termination from the job.
5. Your Basic Salary is Rs.20,900/-pm in the scale of Rs.18,400-500-22,400 & other allowances.
6. You will be entitle to leave or absence from service according to the leave rules of this institution.
7. You will work under the direction and to the satisfaction of the Head of the Department and under the Administrative control of the management of the Institution.
8. You will be devoted diligent and faithful in the discharge of the duties of the responsible post to which you have been appointed.
 - To assist in teaching work, practical classes, research work etc according to the timetable approved by the management of the institution from time to time
 - To assist the students in the project work of the department concerned
 - To assist in checking of stores, ledgers etc.as may be assigned to you by the Head of the department and the management.

9. You will comply with a set of instructions regarding your professional duties and General rules and regulation applicable to the members of the staff.
10. If you are willing to accept the post offered, please return the duplicate copy of this letter duly signed in token of your acceptance.
11. Please report to the duty to the Pincipal, Dayananda Sagar College of Dental Sciences,Bangalore-78.
12. The appointment is subject to rules and regulations of institution.
13. The appointment is terminable by giving three month notice by the management without giving any reason or if you want to leave, you have to give three month notice or three months salary.
14. Please bring all your original certificates etc at the time of report to duty
15. Our appointment is renewed / cancelled for one more academic year ie

Yours sincerely,


SECRETARY
Secretary
DAYANANDA SAGAR INSTITUTIONS
Kumaraswamy Layout Bangalore-78

Name: Dr.Savitha.A.M
Address: # 42,57th 'B' Cross,
4th Block,Rajajinagar,
Bangalore-560010

FROM: DR. SAVITA. A. M.
BDS, MDS

No. 42, 57th 'B' Cross,
IV Block, Rajajinagar,
Bangalore - 10.

To,

THE PRINCIPAL,
Dayananda Sagar College of
Dental Sciences,
Bangalore - 78.

Subject: Submission of Joining letter.

Respected Sir,

With reference to the appointment
order DSCDS/HR/APP/2009-10 dated 05-05-09,
I Dr. Savita. A. M. is joining as Professor
and HOD, department of Periodontics dated
1-08-2009 forenoon.

Thanking You sir,

Yours sincerely



(Dr. Savita. A. M.)

Date: 1-08-2009

Place: Bangalore





DSCDS/HR/APP/2011/No-07

Date: 05.09.2011

Appointment order

Dear Dr.Sunil S,

We are pleased to appoint you to the post of **Associate Professor** in the department of **Periodontics** on the following terms and conditions:

1. The tenure of the post will be a minimum period of one academic period with effect from the date of your joining the post. You should join the institution immediately .A further tenure may be considered on an application made by you to the appointing authority not less than one month before the expiry of the present tenure. This further tenure will be solely at the discretion of the management, provided that during the period of three months of the first year of the tenure. You will be on probationary which period may be extended for further period not exceeding one year in the absolute discretion of the management
2. The Management has the right to terminate your service during the period of probation or before confirmation in writing with three month notice without assigning any reason whatsoever.

Explanation:

The Successful completion of the probationary period and the confirmation aforesaid will not give you any right to continue in the service beyond the aforesaid period of one year of tenure.

Provided also that at any time during the said period of tenure it is open:

1. to the management to terminate your services on giving three month notice in writing or on payment of three month salary in lieu of notice period is not acceptable.

Provided further that in the event of the management after the enquiry finding you guilty of misconduct, indiscipline, inefficiency or such other sufficient cause, your services may be terminated before the expiry of such tenure without notice or compensation in lieu of notice.

~~D:\E Drive\A O\Appointment order-Dental.doc~~

DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

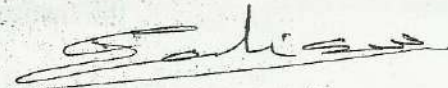
(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka , Bangalore)
(Recognised by Dental Council of India)

Shayide Malleswara Hills, Kumaraswamy Layout, Bangalore - 560 078
Phone: 080-26663654 Fax: 080-26663654

2. Your confirmation and continuance of this appointment after confirmation would depend upon performance review by the head of the department and the college management. The appraisal will include but not confine to :
 - a. Professional competence
 - b. Work statistics
 - c. Personal & Professional upgrading
3. Your post is full time. The working hours of the college are from 9:00 am to 4:00 pm
4. The appointment after formal acceptance of this letter is effective from the date of your joining. You are expected to be in your respective departments of the college during college working hours. Unauthorized absence will attract penal action as termination from the job.
5. Your Basic Salary is Rs.16,400/-PM & other allowances in the scale of Rs.16,400- 450 -20,000, from the date you report for duty.
6. You will be entitle to leave or absence from service according to the leave rules of this institution.
7. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the Administrative control of the management of the Institution.
8. You will be devoted diligent and faithful in the discharge of the duties of the responsible post to which you have been appointed.
 - To assist in teaching work, practical classes, research work etc according to the timetable approved by the management of the institution from time to time
 - To assist the students in the project work of the department concerned
 - To assist in checking of stores, ledgers etc.as may be assigned to you by the Head of the department and the management.

9. You will comply with a set of instructions regarding your professional duties and general rules and regulation applicable to the members of the staff.
10. If you are willing to accept the post offered, please return the duplicate copy of this letter duly signed in token of your acceptance.
11. Please report to the duty to the principal, Dayananda Sagar College of Dental Sciences, Bangalore-78.
12. The appointment is subject to rules and regulations of institution.
13. The appointment is terminable by giving three month notice by the management without giving any reason or if you want to leave, you have to give three month notice.
14. Please bring all your original certificates etc at the time of report to duty
15. Our appointment is renewed / cancelled for one more academic year ie

Yours sincerely,



SECRETARY

Name : Dr.Sunil S
Address: 2462 / 37,7th 'B' Main
RPC Layout,
Bangaluru - 560040.

To,

The Principal
Dayananda Sagar Dental College
Bangalore

From,

Dr. Sunil S
Associate Professor
Dept of Periodontics

Respected Sir,

(Sub: Joining to the post of Associate Professor -
Dept of Periodontics).

I am grateful for the opportunity provided to work as associate professor - Dept of Periodontics in your institution. I will utilize this opportunity to work sincerely & hard to the best of my ability to the benefit of the department & the institution.

I am hereby joining on the forenoon of 13th Oct 2011. Kindly do the needful.

Thanking you.

Date - 13th Oct 2011

Place - Bangalore

Yours sincerely

L.S.

(Dr. Sunil S)


13/10/11

DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES
Shavige Malleshwara Hills, Kumaraswamy Layout
Bangalore-560111

DSCDS/HR/APP/2022/No-16

Date: 25.07.2022

APPOINTMENT ORDER

With reference to your application dated NIL for the post of **Senior Lecturer**, we are pleased to appoint you as **Senior Lecturer** in the department of **Public Health Dentistry** on the following terms and conditions.

1. You will be paid a Consolidated Salary of Rs.25,000/- per month .
2. Your appointment will be under probation for a period of one year
3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
4. You shall be governed by the rules and regulations of the college.
5. In case you want to leave your services in the college, you are required to give three-month notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes,


SECRETARY

Secretary

DAYANANDA SAGAR INSTITUTIONS
Kumaraswamy Layout Bangalore-77

AGREEMENT AND ACCEPTANCE UNDERTAKING

1. Mr. / Ms. Nayana M Consciously and willfully agree and accept that the terms and conditions of the college are binding on me.
2. I will hold the dignity and the decorum and do my duty assigned by the management for the welfare of the college.
3. I will abide by the rules and regulations of the college, and I shall not enter into any act of misconduct.

Name : Dr.Nayana M
Address : 5M,305, 3rd Floor, Provident Sunworth,
Behind Rarajeshwari Medical College,
Venkatapura South Taluk,
Kengeri Hobli, Bengaluru - 560060.

Date : 25/07/22
Department:

Public Health
Dentistry

Signature





DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka)
(Recognised by Dental Council of India, New Delhi)



DSCDS/HR/APP/2022/No-01

Date: 09.02.2022

APPOINTMENT ORDER

With reference to your application dated NIL for the post of **Professor & Head**, we are pleased to appoint you as **Professor & Head** in the department of **Public Health Dentistry** in this institution on the following terms and conditions.

1. You will be paid a Basic Salary of Rs.50,890/- per month in addition to other allowances.
2. Your appointment will be under probation for a period of one year.
3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
4. You shall be governed by the rules and regulations of the college.
5. In case you want to leave your services in the college, you are required to give three-month notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

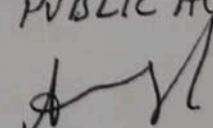
11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
15. You will work under the direction and to the satisfaction of the Principal under the administrative control of the Management of the college.
16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes,


SECRETARY,
Secretary

DAYANANDA SAGAR INSTITUTIONS
Kumaraswamy Layout Bangalore-78

Name : Dr.Avinash J
Address : # 10, 9th Main,
5th Block, Jayanagar,
Bengaluru - 560041.

Date 14/0/22
Department: PUBLIC HEALTH DONT

Signature

DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

HOSPITAL & RESEARCH CENTRE

Shavige Malleeswara Hills, Kanakapura Road, Bangalore - 78.

DR. D. HEMACHANDRA SAGAR, MBBS. MS.
CHAIRMAN.

Date: 21.8.77

DSCOS/442/77-78

APPOINTMENT ORDER.

Dear Sri/Smt. Dr. A. Lakshmi P. S.

We are pleased to appoint you to the post of Lecturer in the Department of of this Institution on the following terms and conditions:-

1. The tenure of the post will be a minimum contract period of one academic year with effect from the date of your joining the post. You should join the Institution ~~on or before~~ *21.8.77*. A further tenure may be considered on an application made by you to the appointing authority not less than one month before the expiry of the present tenure. This further tenure will be solely at the discretion of the Management, provided that during the period of three months of the First year of the tenure you will be on Probationary which period may be extended for further period not exceeding one year in the absolute discretion of the Management.

The Management has the right to terminate your service during the period of Probation or before confirmation in writing with one month's notice or with one month's salary in lieu of notice without assigning any reason whatsoever.

EXPLANATION

The successful completion of the probationary period and the confirmation aforesaid will not give you any right to continue in the service beyond the aforesaid period of one year of tenure.

Provided also that at any time during the said period of tenure it is open:-

a. To the Management to terminate your services on giving one month's notice in writing or on payment of three month's salary in lieu of Notice.

Provided further that in the event of the Management after due enquiry finding you guilty of misconduct, indiscipline, inefficiency or such other sufficient cause, your services may be terminated before the expiry of such tenure without Notice or Compensation in lieu of Notice.

2. Your confirmation and continuance of this appointment after confirmation would depend upon performance review by the Head of the Department and the College Management. The appraisal will include but not confine to :-

a) Professional competence b. Work statistics c. Personal and professional upgrading

3. Your post is full-time

4. The appointment after formal acceptance of this letter is effective from

5. Your salary is Rs. ~~4000.740~~ ... per month consolidated ~~in the salary scale of Rs. The salary scale is~~ ~~inclusive of all allowances.~~ Your next increment in the scale will be on the date of your confirmation, decision pending by the Management.
6. You will be entitled to leave of absence from service according to the leave rules of this Institution.
7. You will work under the direction and to the satisfaction of the Head of the Department and under the Administrative control of the Management of the Institution.
8. You will be devoted, diligent and faithful in the discharge of the duties of the responsible post to which you have been appointed.
- a) To assist in Teaching work, practical classes, research work etc., according to the time-table approved by the Management of the Institution from time to time.
- b) To assist the students in the Project work of the Department concerned.
- c) To assist in checking of stores, ledgers, etc., as may be assigned to you by the Head of the Department and the Management.
9. You will comply with a set of instructions regarding your Professional duties and general rules and regulations applicable to the members of the staff.
10. If you are willing to accept the post offered, please return the duplicate copy of this letter duly signed in token of your acceptance.
11. Please report to the duty to the ~~Head of the Department of~~ ~~.....~~ *Principal*.....
12. The appointment is terminable by giving one month's notice by the Management without giving any reason.
14. Please bring all your original certificates etc., at the time of duty report.
15. Your Appointment is Renewed/Cancelled for one more academic year i.e.

Yours Sincerely

~~SECRETARY~~

Dayananda Sagar College of
Dental Sciences
Bangalore-76.

Dr. Mahesh. p.c.

No: 719, 9th 'A' Main,

4th 'C' Cross, R.P.C. Layout,

Wijayanagar, II Stage,

Bangalore-40

✓
1/9/97
Bangalore

From

PT. MAHESH.P.C
BRS

BANGALORE

To

THE PRINCIPAL
P.S.C. DS
BANGALORE - 78

Respected Sir.

SUB: Joining letter

I, Pt. Mahesh.P.C would like to
inform that I will be reporting for my duties
in this institution from 1/9/97

Thanking You

Yours. Sincerely

Mahesh.P.C
1/9/97



DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore)

(Recognised by Dental Council of India, New Delhi)

ISO 9001 : 2008 Certified Institution

DSI/ SEC/PRO/ 2019/No-01

30-09-2019

To,

Dr. Mahesh P C

Lecturer

Department of Public Health Dentistry

Dayananda Sagar College of Dental Sciences.

Sub : PROMOTION – Reg.

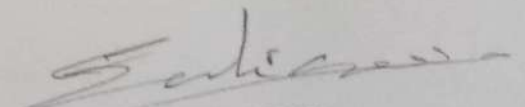
Dr. Mahesh P C, Lecturer, Department of Public Health Dentistry has been promoted as “Sr. Lecturer” with effect from 01-10-2019.

Your salary has been re-fixed at Rs.21,600/- p.m. Basic and admissible allowances in the pay band of Rs.15,600- 39,100 with AGP of Rs.6,000.

The working hours of the college will be from 9 am to 4 pm.

All other terms and conditions of service remain unchanged.

Wishing you the very best in discharging the higher responsibilities.


SECRETARY

DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES
Shavige Malleshwara Hills, Kumaraswamy Layout
Bangalore-78

DSCDS/HR/APP/2011/No-16

Date: 01.12.2011

Appointment order

Dear Dr.Nithin,

We are pleased to appoint you to the post of **Senior Lecturer** in the department of **Community Dentistry** on the following terms and conditions:

1. The tenure of the post will be a minimum period of one academic period with effect from the date of your joining the post. You should join the institution immediately .A further tenure may be considered on an application made by you to the appointing authority not less than one month before the expiry of the present tenure. This further tenure will be solely at the discretion of the management, provided that during the period of three months of the first year of the tenure. You will be on probationary which period may be extended for further period not exceeding one year in the absolute discretion of the management

2. The Management has the right to terminate your service during the period of probation or before confirmation in writing with three month notice without assigning any reason whatsoever.

Explanation:

The Successful completion of the probationary period and the confirmation aforesaid will not give you any right to continue in the service beyond the aforesaid period of one year of tenure.

Provided also that at any time during the said period of tenure it is open:

1. To the management to terminate your services on giving three month notice in writing or on payment of three month salary in lieu of notice period is not acceptable.

Provided further that in the event of the management after the enquiry finding you guilty of misconduct, indiscipline, inefficiency or such other sufficient cause, your services may be terminated before the expiry of such tenure without notice or compensation in lieu of notice.

Received
28/12/11
[Signature]

2. Your confirmation and continuance of this appointment after confirmation would depend upon performance review by the head of the department and the college management. The appraisal will include but not confine to :
 - a. Professional competence
 - b. Work statistics
 - c. Personal & Professional upgrading
3. Your post is full time. The working hours of the college are from 9:00 am to 4:00 pm
4. The appointment after formal acceptance of this letter is effective from the date of your joining. You are expected to be in your respective departments of the college during college working hours. Unauthorized absence will attract penal action as termination from the job.
5. Your Basic Salary is Rs.8,000/-PM & other allowances in the scale of Rs.8,000- 275 -13,500, from the date you report for duty.
6. You will be entitled to leave or absence from service according to the leave rules of this institution.
7. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the Administrative control of the management of the Institution.
8. You will be devoted diligent and faithful in the discharge of the duties of the responsible post to which you have been appointed.
 - To assist in teaching work, practical classes, research work etc according to the timetable approved by the management of the institution from time to time
 - To assist the students in the project work of the department concerned
 - To assist in checking of stores, ledgers etc.as may be assigned to you by the Head of the department and the management.

9. You will comply with a set of instructions regarding your professional duties and general rules and regulation applicable to the members of the staff.
10. If you are willing to accept the post offered, please return the duplicate copy of this letter duly signed in token of your acceptance.
11. Please report to the duty to the principal, Dayananda Sagar College of Dental Sciences, Bangalore-78.
12. The appointment is subject to rules and regulations of institution.
13. The appointment is terminable by giving three month notice by the management without giving any reason or if you want to leave, you have to give three month notice.
14. Please bring all your original certificates etc at the time of report to duty
15. Our appointment is renewed / cancelled for one more academic year ie

Yours sincerely,



Name : Dr.Nithin N Bhaskar
Address: # 22/5,S2,Balaji Pride
5th Cross,Vivekananda Road,
Kideranahalli
Bengaluru - 560070.

SECRETARY
Secretary
DAYANANDA SAGAR INSTITUTIONS
Kumaraswamy Layout Bangalore-78



DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore)

(Recognised by Dental Council of India, New Delhi)

ISO 9001 : 2008 Certified Institution

DSI/ SEC/PRO/ 2015/No-03

01-01-2015

To,

Dr.Nithin N Bhaskar
Senior Lecturer
Department of Public Health Dentistry
Dayananda Sagar College of Dental Sciences.

Sub : PROMOTION – Reg.

Dr.Nithin N Bhaskar, Senior Lecturer, Department of Public Health Dentistry has been promoted as “Reader” with effect from 01-01-2015.

Your salary has been re-fixed at Rs.12,000/- p.m. Basic and admissible allowances in the scale of 12,000-420-18,300.

The working hours of the college will be from 9 am to 4 pm.

All other terms and conditions of service remain unchanged.

Wishing you the very best in discharging the higher responsibilities.

SECRETARY



DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore)

(Recognised by Dental Council of India)

Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560 078.

Phone : +91 80 26663654 / 26913718 / 26661104, Fax : 080-26663654

Website : www.dayanandasagar.edu

DSCDS/HR/APP/2012/No-04

Date: 25.09.2012

Appointment order

Dear Dr.Smitha B Kulkarni,

We are pleased to appoint you to the post of **Reader** in the department of **Community Dentistry** on the following terms and conditions:

1. The tenure of the post will be a minimum period of one academic period with effect from the date of your joining the post. You should join the institution immediately .A further tenure may be considered on an application made by you to the appointing authority not less than one month before the expiry of the present tenure. This further tenure will be solely at the discretion of the management, provided that during the period of three months of the first year of the tenure. You will be on probationary which period may be extended for further period not exceeding one year in the absolute discretion of the management
2. The Management has the right to terminate your service during the period of probation or before confirmation in writing with three month notice without assigning any reason whatsoever.

Explanation:

The Successful completion of the probationary period and the confirmation aforesaid will not give you any right to continue in the service beyond the aforesaid period of one year of tenure.

Provided also that at any time during the said period of tenure it is open:

1. To the management to terminate your services on giving three month notice in writing or on payment of three month salary in lieu of notice period is not acceptable.


Provided further that in the event of the management after the enquiry finding you guilty of misconduct, indiscipline, inefficiency or such other sufficient cause, your services may be terminated before the expiry of such tenure without notice or compensation in lieu of notice.

2. Your confirmation and continuance of this appointment after confirmation would depend upon performance review by the head of the department and the college management. The appraisal will include but not confine to :
 - a. Professional competence
 - b. Work statistics
 - c. Personal & Professional upgrading
3. Your post is full time. The working hours of the college are from 9:00 am to 4:00 pm
4. The appointment after formal acceptance of this letter is effective from the date of your joining. You are expected to be in your respective departments of the college during college working hours. Unauthorized absence will attract penal action as termination from the job.
5. Your Basic Salary is Rs.12,000/-PM & other allowances in the scale of Rs.12,000- 420 -18,300. From the date you report for duty.
6. You will be entitle to leave or absence from service according to the leave rules of this institution.
7. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the Administrative control of the management of the Institution.
8. You will be devoted diligent and faithful in the discharge of the duties of the responsible post to which you have been appointed.
 - To assist in teaching work, practical classes, research work etc according to the timetable approved by the management of the institution from time to time
 - To assist the students in the project work of the department concerned
 - To assist in checking of stores, ledgers etc.as may be assigned to you by the Head of the department and the management.

9. You will comply with a set of instructions regarding your professional duties and general rules and regulation applicable to the members of the staff.
10. If you are willing to accept the post offered, please return the duplicate copy of this letter duly signed in token of your acceptance.
11. Please report to the duty to the principal, Dayananda Sagar College of Dental Sciences, Bangalore-78.
12. The appointment is subject to rules and regulations of institution.
13. The appointment is terminable by giving three month notice by the management without giving any reason or if you want to leave, you have to give three month notice.
14. Please bring all your original certificates etc at the time of report to duty
15. Our appointment is renewed / cancelled for one more academic year ie

Yours sincerely,

Name : Dr.Smitha B Kulkarni
Address: # 883,19th Main,
Banashankari 2nd Stage,
Near BDA Complex,
Bengaluru - 560070.


SECRETARY
Secretary
DAYANANDA SAGAR INSTITUTIONS
Kumaragowdy Layout Bangalore 78



17/12/2012

From

Dr. Smitha. B. Kulkarni
883, 19th Main
Banashankari 2nd Stage
Bangalore - 70

To

The Principal
Dayanand Sagar College of Dental Science
Bangalore

Respected Sir,

Sub: Reporting as Reader in Department of
Public Health Dentistry - reg.

I, Dr. Smitha. B. Kulkarni, have been appointed
as Reader in Department of Public Health Dentistry
in your esteemed institution. I am happy to inform
you that I will be joining the institution from today.
I hope I will fulfil the duties given to me satisfactorily.
Kindly accept my joining letter and oblige.

Thanking you Sir,

Yours sincerely
Smitha

(Dr. Smitha. B. Kulkarni)

Smitha
17/12/12



DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore)

(Recognised by Dental Council of India, New Delhi)

ISO 9001 : 2008 Certified Institution

DSCDS/HR/APP/2014/No-04

Date: 28.01.2014

Appointment order

Dear Dr.Sourabha,

We are pleased to appoint you to the post of **Senior Lecturer** in the Department of **Public Health Dentistry** on following terms and conditions:

1. The tenure of the post will be a minimum period of one academic period with effect from the date of your joining the post. You should join the institution immediately. A further tenure may be considered on an application made by you to the appointing authority not less than one month before the expiry of the present tenure. This further tenure will be solely at the discretion of the management, provided that during the period of three months of the first year of the tenure. You will be on probationary which period may be extended for further period not exceeding one year in the absolute discretion of the management
2. The Management has the right to terminate your service during the period of probation or before confirmation in writing with three month notice without assigning any reason whatsoever.

Explanation:

The Successful completion of the probationary period and the confirmation aforesaid will not give you any right to continue in the service beyond the aforesaid period of one year of tenure.

Provided also that at any time during the said period of tenure it is open:

1. To the management to terminate your services on giving three month notice in writing or on payment of three month salary in lieu of notice period is not acceptable.

Provided further that in the event of the management after the enquiry finding you guilty of misconduct, indiscipline, inefficiency or such other sufficient cause, your services may be terminated before the expiry of such tenure without notice or compensation in lieu of notice.

2. Your confirmation and continuance of this appointment after confirmation would depend upon performance review by the head of the department and the college management. The appraisal will include but not confine to :
 - a. Professional competence
 - b. Work statistics
 - c. Personal & Professional upgrading
3. Your post is full time. The working hours of the college are from 9:00 am to 4:00 pm
4. The appointment after formal acceptance of this letter is effective from the date of your joining. You are expected to be in your respective departments of the college during college working hours. Unauthorized absence will attract penal action as termination from the job.
5. Your Basic Salary is Rs.8,000/-PM & other allowances in the scale of Rs.8,000-275 -13,500, from the date you report for duty
6. You will be entitle to leave or absence from service according to the leave rules of this institution.
7. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the Administrative control of the management of the Institution.
8. You will be devoted diligent and faithful in the discharge of the duties of the responsible post to which you have been appointed.
 - To assist in teaching work, practical classes, research work etc according to the timetable approved by the management of the institution from time to time
 - To assist the students in the project work of the department concerned
 - To assist in checking of stores, ledgers etc.as may be assigned to you by the Head of the department and the management.

9. You will comply with a set of instructions regarding your professional duties and general rules and regulation applicable to the members of the staff.
10. If you are willing to accept the post offered, please return the duplicate copy of this letter duly signed in token of your acceptance.
11. Please report to the duty to the principal, Dayananda Sagar College of Dental Sciences, Bangalore-78.
12. The appointment is subject to rules and regulations of institution.
13. The appointment is terminable by giving three month notice by the management without giving any reason or if you want to leave, you have to give three month notice.
14. Please bring all your original certificates etc at the time of report to duty
15. Our appointment is renewed / cancelled for one more academic year ie

Sourabha K.G.

Name : Dr.Sourabha K G
Address: # 1/2,Police Quarters,
Opp. 4th Battalion Office,
Koramangala,Bengaluru -560068.

Yours sincerely,

Sourabha K.G.

SECRETARY
Secretary

DAYANANDA SAGAR INSTITUTIONS
Kumaraswamy Layout Bangalore-78

13/1/14
Bangalore



From,

Dr. Somasha K.G;

MDS,

public Health Dentistry,

Bangalore.

To

The principal,
Dayanand Sagar dental college,
Bangalore

Subject: Joining letter.

Respected Sir,

I undersigned has joined department of
public Health Dentistry, of Dayanand Sagar
dental college on 13/1/14.

Thanking you,

Yours Sincerely,
Somasha K.G



DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore)

(Recognised by Dental Council of India, New Delhi)

ISO 9001 : 2008 Certified Institution

DSCDS/HR/APP/2018/No-02

Date: 24.01.2018

APPOINTMENT ORDER

With reference to your application dated NIL for the post of **Assistant Professor**, we are pleased to appoint you as **Assistant Professor** in the department of **Physiology** on the following terms and conditions.

1. You will be paid a Consolidated Salary of Rs.50,000/- per month .
2. Your appointment will be under probation for a period of two years and your services will be confirmed, only after the performance appraisal.
3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
4. You shall be governed by the rules and regulations of the college.
5. In case you want to leave your services in the college, you are required to give three-month notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes,


Secretary
SECRETARY
DATARANDA SAGAR INSTITUTIONS

Kumaraswamy Layout, Bangalore-73
Name : Dr. Mohamed Nizam Al Deen Shah
Address : # 11, Taj Manzil, 1st Main,
1st Cross, Tilak Nagar, Jayanagar,
Bengaluru - 560041.

Date :
Department:

Signature



DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore)

(Recognised by Dental Council of India, New Delhi)

ISO 9001 : 2008 Certified Institution

DSCDS/HR/APP/2017/No-01

Date: 24.04.2017

APPOINTMENT ORDER

With reference to your application dated NIL for the post of **Senior Lecturer**, we are pleased to appoint you as **Senior Lecturer** in the Department of **Prosthodontics** on the following terms and conditions.

1. You will be paid a Basic Salary of Rs.21,600/- per month in addition to other allowances in the pay band of Rs.15,600 – 39100 with AGP of Rs 6,000.
2. You will be under probation for a period of two years and your services will be confirmed, only after the performance appraisal.
3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
4. You shall be governed by the rules and regulations of the college.
5. In case you want to leave your services in the college, you are required to give three-month notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

E.M. O/ Appointment Order
 Shivide, Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560 078.
 Phone : +91 80 26663654 / 26913718 / 26661104, Fax : 080-26663654
 Website : www.dayanandasagar.edu

11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes,


SECRETARY

Name : Dr.Brunda K
Address : No-46,2nd Main ,4th Cross,Kanaka Layout,
Kiderenahalli,BSK 2nd Stage,
Bengaluru - 560070.

Date : 02/05/2017
Department: PROSTHODONTICS


Signature

From,
Dr. BRUNDA .K
No:- 46, 2nd Main, 4th Cross
Kavaka Layout, Kadiresahalli
Bangalore- 560070

Date:- 2/05/2017
Bangalore.

TO,
THE PRINCIPAL
Dayananda Sagar College of
Dental Sciences & Hospital
Bangalore.

Respected Sir,

Subject :- Joining Letter.

I, Dr. Brunda .K is joining duty as
Senior Lecturer in the Department of Prosthodontics
with effect from morning of 2nd May 2017.
Kindly accept the same and oblige.

Thanking You.

Yours Sincerely,
Dr. Brunda
(Dr. BRUNDA .K)

Dr. Brunda .K



DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka)
(Recognised by Dental Council of India, New Delhi)



DSCDS/HR/APP/2022/No-18

Date: 12.07.2022

APPOINTMENT ORDER

With reference to your application dated NIL for the post of **Senior Lecturer**, we are pleased to appoint you as **Senior Lecturer** in the department of **Prosthodontics** on the following terms and conditions.

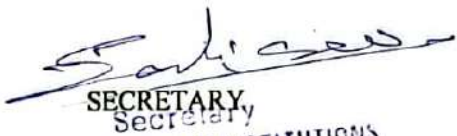
1. You will be paid a Consolidated Salary of Rs.25,000/- per month .
2. Your appointment will be under probation for a period of one year
3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
4. You shall be governed by the rules and regulations of the college.
5. In case you want to leave your services in the college, you are required to give three-month notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
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8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

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Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560111.
Phone : +91 80 26663654, 26662226 Fax : 26660789 Mobile : 74836 93035
E-mail : principal@dscds.edu.in Website : www.dscds.edu.in

11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes,



SECRETARY
Secretary
DAYANANDA SAGAR INSTITUTIONS
Kumaraswamy Layout, Bangalore-72
Name: Dr. Mir Shahid Ulla
Address : No. 1093, 10th Cross, 6th Main,
3rd Block, HBR Layout
Bengaluru - 560043.

Date :
Department:

Signature



DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore)

(Recognised by Dental Council of India, New Delhi)

ISO 9001 : 2008 Certified Institution

DSCDS/HR/APP/2018/No-05

Date: 08.02.2018

APPOINTMENT ORDER

With reference to your application dated NIL for the post of **Senior Lecturer**, we are pleased to appoint you as **Senior Lecturer** in the department of **Prosthodontics** on the following terms and conditions.

1. You will be paid a Consolidated Salary of Rs.25,000/- per month .
2. Your appointment will be under probation for a period of two years and your services will be confirmed, only after the performance appraisal .
3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
4. You shall be governed by the rules and regulations of the college.
5. In case you want to leave your services in the college, you are required to give three-month notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes,


SECRETARY

DAYANANDA SAGAR INSTITUTIONS

Kumaraswamy Layout Bangalore-78

Name : Dr. Pradeep Chandra K
Address : Flat # 02, Kalpatharu, Royal Abode,
Chikkalsandra Main Road,
Bengaluru .

Date :
Department:

Signature

9/21/18

To,
Principal
Dayananda College of
Dental Science

Subject: Joining letter.

I Dr. Pradyum Chandra. K joining
as Senior lecturer in the dept of
Prosthodontics from 9/21/18.
Please do the needful
Thanking you.

Yours Sincerely,
Dr. Pradyum Chandra. K

Hamtho

9/21/18

To: Registrar for Bio meter
HR

To: denture work
Hamtho

Pradyum Chandra



DAYANANDA SAGAR INSTITUTIONS

DSCDS/HR/APP/2020/No-01

Date: 05.09.2020

APPOINTMENT ORDER

With reference to your application dated NIL for the post of **Professor & Head**, we are pleased to appoint you as **Professor & Head** in the department of **Prosthodontics** at **Dayananda Sagar College of Dental Sciences** on the following terms and conditions.

1. You will be paid a Consolidated Salary of Rs.70,000/- per month
2. Your appointment will be under probation for a period of one year and your services will be confirmed, only after the performance appraisal.
3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
4. You shall be governed by the rules and regulations of the college.
5. In case you want to leave your services in the college, you are required to give three-month notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

FAA O/Appeal Shree Mallethwara Hills, Kumaraswamy Layout, Bangalore - 560 078.

Phone : +91 80 26662226 / 26660789 / 26661104 Fax : 080-26660789

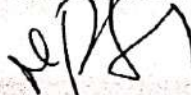
Website : www.dayanandasagar.edu

PRINCIPAL

Dayananda Sagar College of Dental Sciences
Kumaraswamy Layout,
Bangalore - 560 078.

11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
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15. You will work under the direction and to the satisfaction of the Principal under the administrative control of the Management of the college.
16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes,

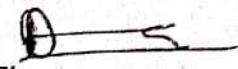

VICE CHAIRMAN

AGREEMENT AND ACCEPTANCE UNDERTAKING


1. Mr. / Ms. Dr. SARANDHA D.L. Consciously and willfully agree and accept that the terms and conditions of the college are binding on me.
2. I will hold the dignity and the decorum and do my duty assigned by the management for the welfare of the college.
3. I will abide by the rules and regulations of the college, and I shall not enter into any act of misconduct.

Name : Dr. Sarandha D L
Address : A002, Temple Tree Apartment,
25ft Road, Saraswathipuram, Ulsoor,
Bengaluru - 560008 .

Date : 4-09-2020
Department: PROSTHODONTICS


Signature
Dr. SARANDHA D.L.

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PRINCIPAL
Dayananda Sagar College of Dental Sciences
Kumaraswamy Layout,
Bangalore - 560 078.

Bangalore.
11-09-2020

From,

Dr. Sarandha. D. L.
A002, Temple Tree Apartments
25ft Road, Cambridge Layout
Saraswathi Puram
Ulsoor - 560008.


To, The Principal.
Rayanand Sagar College of Dental Sciences
Bangalore.

Respected Sir,


Subject: Training letter

This is to bring to your kind notice that I
am joining today as HOD, Department of
Prosthodontics from 11-09-2020.

Thanking you,


Dr. SARANDHA D.L.

Permitted


11/9/20

PRINCIPAL
Rayanand Sagar College of Dental Sciences
Financial Sector Layout,
Bangalore - 560008.



DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore)

(Recognised by Dental Council of India, New Delhi)

ISO 9001 : 2008 Certified Institution

DSCDS/HR/APP/2017/No-05

Date: 15.06.2017

APPOINTMENT ORDER

With reference to your application dated NIL for the post of Reader, we are pleased to appoint you as Reader in the Department of Prosthodontics on the following terms and conditions.

1. You will be paid a Basic Salary of Rs.30,320/- per month in addition to other allowances in the pay band of Rs.15,600 – 39100 with AGP of Rs 8,000.
2. You will be under probation for a period of two years and your services will be confirmed, only after the performance appraisal.
3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
4. You shall be governed by the rules and regulations of the college.
5. In case you want to leave your services in the college, you are required to give three-month notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
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9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560 078.

Phone : 491 80 26663654 / 26913718 / 26661104, Fax : 080-26663654

Website : www.dayanandasagar.edu

11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes,



SECRETARY

Name : Dr. Smitha Sharan
Address : # 49 (old 256), 5 Main Road,
4th Block, Jayanagar,
Bengaluru - 560011.

Date : 19/6/17
Department: Prosthodontics



Signature

From
Dr. Smitha Sharan
Reader
Department of Prosthodontics

TO
The Principal
Dayananda Sagar College of Dental Sciences
Bangalore - 79

Respected Sir,

Sub: Reporting for duty as Reader

As per the reference i here by report for
duty today. 24th June 2017.


Thanking you.

Yours sincerely

Smitha
Dr. Smitha Sharan

DATE: 24/6/17

PLACE: Bangalore


PRINCIPAL
Dayananda Sagar College of Dental Sciences
Kumaraswamy Layout,
Bangalore - 560 078.



DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore)

(Recognised by Dental Council of India, New Delhi)

ISO 9001 : 2008 Certified Institution

DSCDS/HR/APP/2018/No-06

Date: 08.02.2018

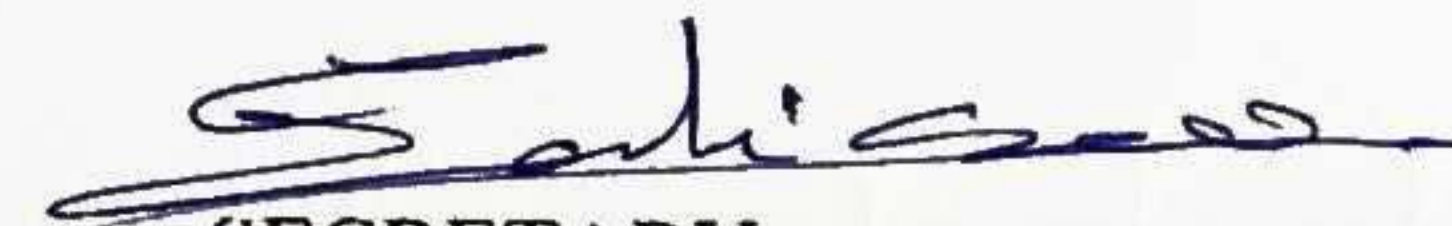
APPOINTMENT ORDER

With reference to your application dated NIL for the post of **Reader**, we are pleased to appoint you as **Reader** in the Department of **Prosthodontics** on the following terms and conditions.

1. You will be paid a Basic Salary of Rs.30,320/- per month in addition to other allowances in the pay band of Rs.15,600 – 39100 with AGP of Rs 8,000.
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13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
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15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes,


SECRETARY
Secretary

DAYANANDA SAGAR INSTITUTIONS

Name: ~~Kumaraswami~~ Dr. Sreeharsha T V
Address : # 724 "BILWA" 4th Main,
Anjeneya Badavane,
Davangere - 577004.

Date : 8/2/18
Department:


Signature